

# CAREER CENTER ANNUAL REPORT

2023-2024



COLORADO SCHOOL OF  
**MINES**

As Mines reaches its 150th year, we reflect on the accomplishments of the past, embrace traditions of excellence, and look to the future with anticipation of the innovation to come. The Mines community exemplifies that together, we rise to challenges with the limitless possibilities of resources and talent to collectively impact problems on earth and beyond. With Mines graduates ready to face the world, we have confidence in the hope of a better future.

# RIGOROUS & SUPPORTIVE

**93%**

Positive Outcomes Rate<sup>1</sup>

**1,610**

Organizations Recruited and Hired at Mines

**3,282**

Jobs and Internships Posted in DiggerNet

**5,570**

Students and Recent Graduates Used Career Services an Average of 3 Times

**#5** by Salary Potential<sup>2</sup>

“I came to Mines thanks to the incredibly generous Harvey Scholarship. However, I stayed at Mines because of the rigorous education, supportive faculty members, collaborative student culture, strong industry reputation, friends found within/outside extracurriculars, and an incredible location at the foothills of the Rocky Mountains. I mostly enjoyed how I was able to make a difference on campus through the organizations I was a part of! Being a part of the Harvey Scholarship was my favorite memory. That community contains some of the most driven, kind, and inspiring human beings that I will probably meet in my lifetime. I was able to serve on the board for 3 out of my 5 years at Mines which allowed me to dive deeper into the community and its pillars.”

## STUDENT PROFILE

**Name:**  
Kayla Benson

**Degrees:**  
BS Environmental Engineering, Minor in Public Affairs 2023, MS Natural Resources and Energy Policy 2024

**Current role:**  
Assistant Environmental Engineer, Burns & McDonnell

**Internships:**  
CORE Consultants, Burns & McDonnell

**Hometown:**  
Evergreen Park, IL



<sup>1</sup>Included in “positive outcomes” numbers are BS, MS, PhD graduates committed to their first destination: jobs in industry, government, military, international students returning to their home countries, and those going to graduate school. Data is collected for 6 months following the academic year (November).

<sup>2</sup>Best Public Colleges | Payscale (2024)  
[www.mines.edu/about/rankings](http://www.mines.edu/about/rankings)

# GRADUATING STUDENT OUTCOMES

The Class of 2024 marks 150 years of students completing the distinctive Mines education and experience. They enter the workforce prepared with technical prowess, business acumen and professional skills that will propel their career achievements. Most importantly, they are part of the larger Mines alumni community, dedicated to supporting one another and collectively solving the world's greatest challenges.

**60%** Accepted Positions in Colorado<sup>1</sup>

**26%** Continued to Advanced Education<sup>2</sup>

**1,911** Total Graduates

## REPORT METHODOLOGY

The First Destination Survey collects information from Mines graduates about their post-graduation plans. The survey follows collection and reporting guidelines provided by the National Association of Colleges and Employers (NACE), and collects additional information identified as relevant and specific to Mines. Graduates are invited to complete the survey the semester they graduate through six months following the May graduating class, and the survey encompasses August, December and May graduates of all degree levels. The electronic survey instrument is voluntary but strongly encouraged. The Career Center manages a standardized data collection process and reporting timeline to ensure consistency year-to-year and aligns with Mines Institutional Research to manage collected data and ensure accuracy of student information utilizing additional sources such as institutional enrollment data.

“Positive outcomes” are defined by NACE as graduates committed to their first destination post-graduation including jobs in industry, government, military, service, those going to graduate or professional school, as well as international students returning to their home countries. Non-responsive or self-reported “not looking” graduates are removed from reported data.

Salary statistics are coded N/A when there is not enough information to report an average. Data collected from these graduates is still incorporated into overall calculations and aggregated salary data reporting. In alignment with NACE guidance, salary data is not collected when graduates are pursuing pathways other than full-time employment and/or respondents did not voluntarily report salary data. Salaries listed are self-reported annual base salaries—not including bonuses or other forms of compensation—for accepted full-time employment offers in industry only, excluding positive outcomes of graduate school, military, service, and international.

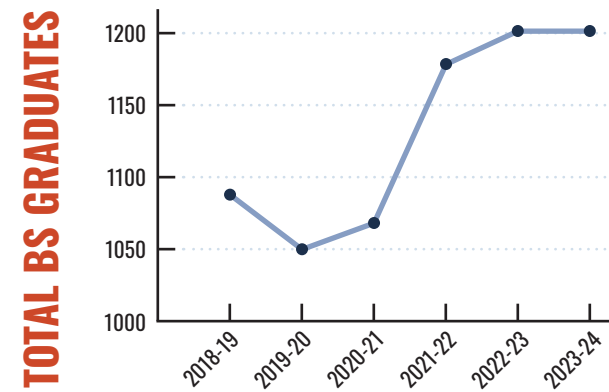
<sup>1</sup>BS, Graduate Certificates, ME, MP, MS, PhD

<sup>2</sup>BS and MS graduates

# UNDERGRADUATE OUTCOMES

The following includes data for undergraduate students who graduated August 2023, December 2023 and May 2024. The Mines Career Center is pleased to provide outreach and support to all students both prior to graduation and for two years following graduation.

**92%** Positive Bachelors Outcomes

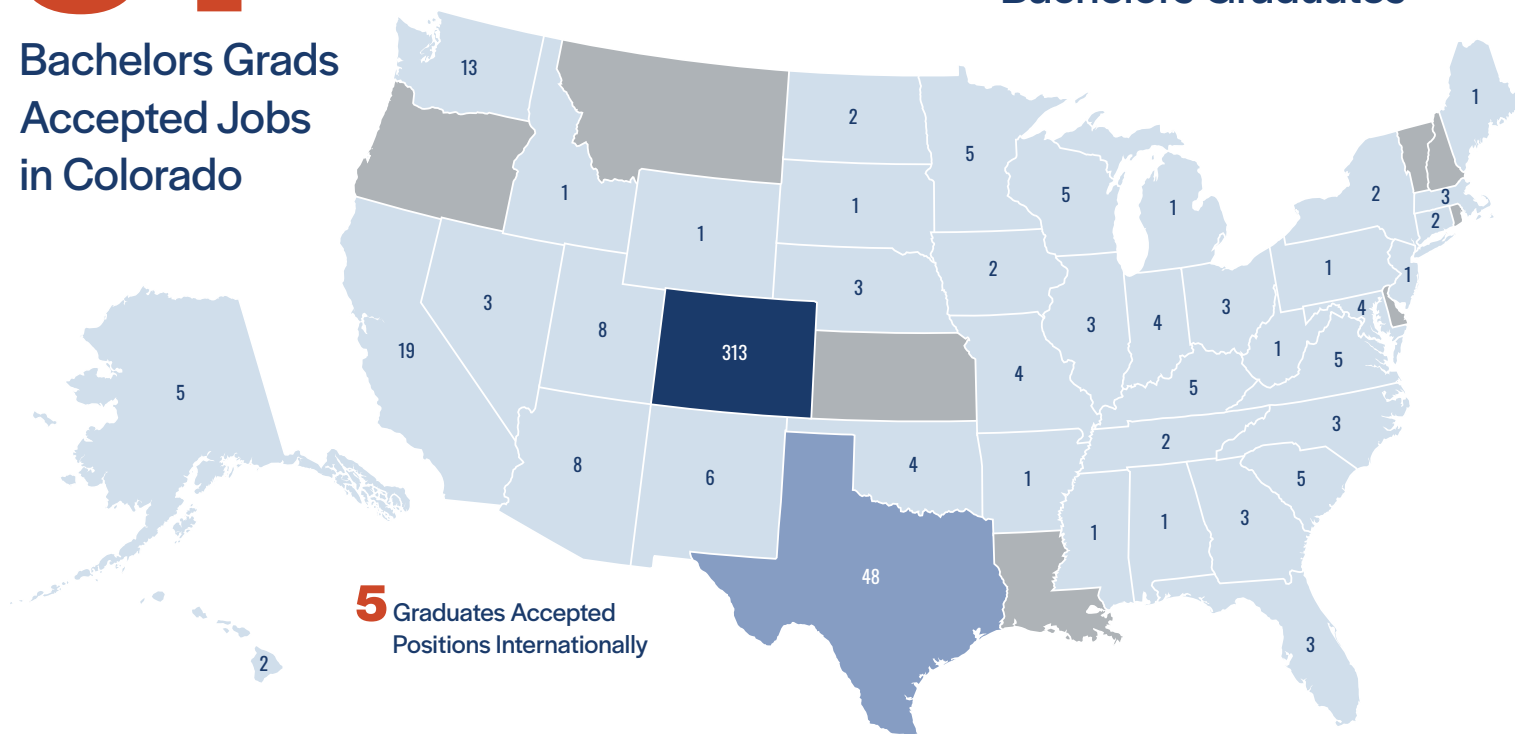


## JOBS ACCEPTED BY LOCATION

**61%**

Bachelors Grads Accepted Jobs in Colorado

**1,202** Bachelors Graduates



## UNDERGRADUATE OUTCOMES BY MAJOR<sup>1</sup>

DEPARTMENT	AVERAGE SALARY <sup>2</sup>	POSITIVE OUTCOMES	PERCENTAGE PURSUING GRAD SCHOOL <sup>3</sup>	GRADUATES <sup>4</sup>
Applied Mathematics & Statistics	\$74,300	83%	53%	40
Biochemistry	\$45,200	91%	38%	13
Business Engineering & Management Science	\$82,500	100%	33%	9
Ceramic Engineering	\$75,000	86%	57%	7
Chemical Engineering	\$80,700	91%	19%	112
Chemistry	\$71,300	89%	44%	9
Civil Engineering	\$74,900	100%	30%	71
Computer Science	\$90,400	87%	26%	272
Design Engineering	\$86,500	100%	50%	8
Economics	\$72,500	100%	50%	4
Electrical Engineering	\$86,800	90%	26%	87
Engineering Physics	\$78,000	91%	46%	71
Environmental Engineering	\$69,800	88%	19%	37
Geological Engineering	\$72,700	100%	29%	34
Geophysical Engineering	N/A	89%	10%	10
Mechanical Engineering	\$81,700	94%	25%	302
Metallurgical & Materials Engineering	\$75,200	97%	33%	36
Mining Engineering	\$79,500	100%	13%	23
Petroleum Engineering	\$92,300	100%	18%	28
Quantitative Biosciences & Engineering	\$70,400	94%	46%	39
<b>Undergraduate Overall</b>	<b>\$81,400</b>	<b>92%</b>	<b>31%</b>	<b>1,202</b>

<sup>1</sup> See Page 5 for Report Methodology.

<sup>2</sup> Average Salaries are voluntarily self-reported when graduates accepted full-time positions in industry.

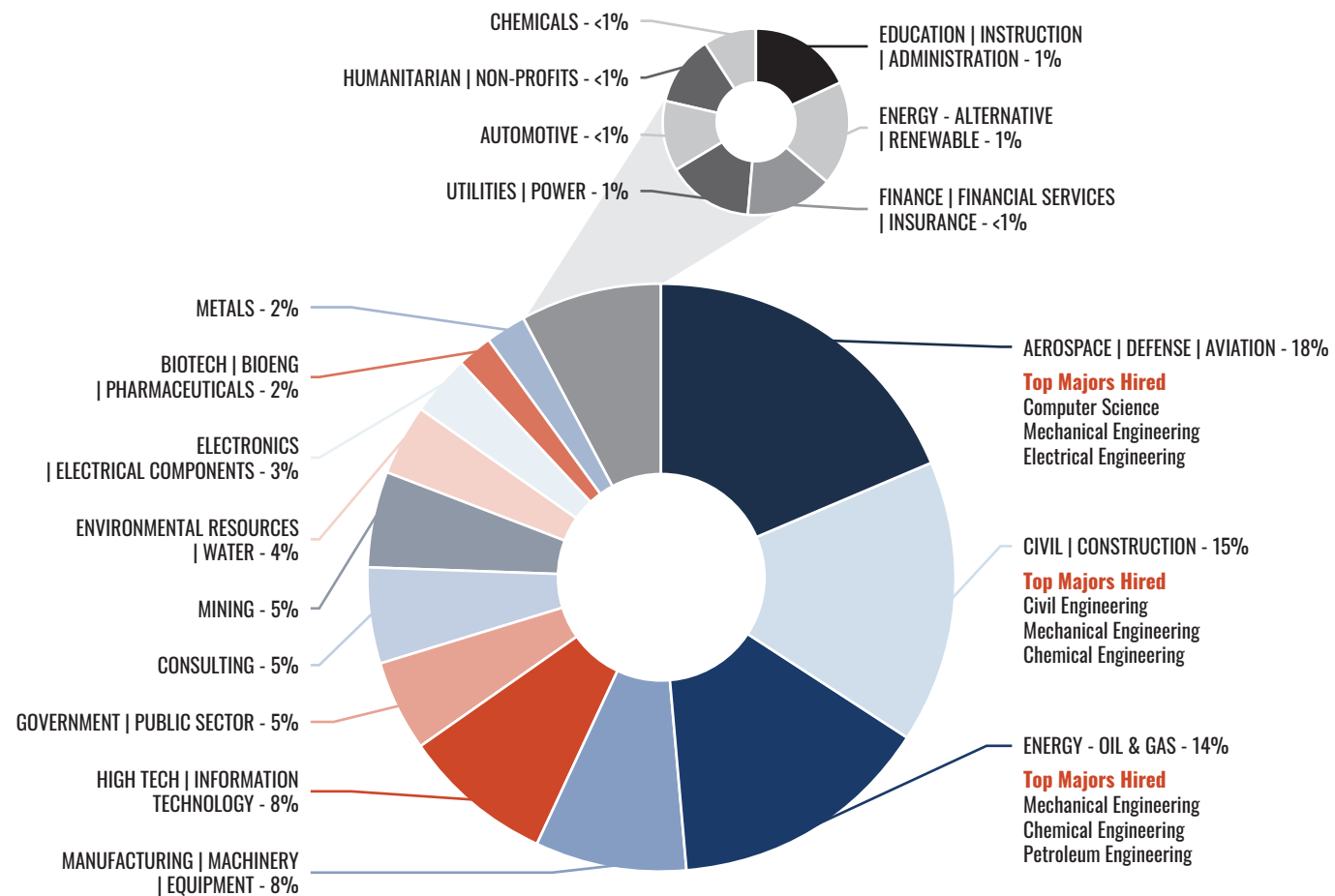
<sup>3</sup> These percentages are incorporated into overall positive outcome data.

<sup>4</sup> Represents distinct count of graduates factoring out double majors and degrees.

**91%** Response Rate

# UNDERGRADUATE OUTCOMES

## JOBS ACCEPTED BY INDUSTRY



## UPDATE FOR UNDERGRADUATE CLASS OF 2022-2023

The Career Center tracks employment attainment for graduates from the prior year and provides services for up to two years post-graduation.

Post-graduation positive outcomes include:

- Graduates who have accepted positions in areas of industry, government, or military
- Those who have chosen continued education as their next step
- International students who have returned to their home countries

# 97%

Positive Outcomes for Bachelors Graduates

Up From **94%** at Time of Graduation

GRADUATION YEAR	ORIGINAL POSITIVE OUTCOMES	UPDATED POSITIVE OUTCOMES
2022-2023	94%	97%
2021-2022	92%	95%
2020-2021	92%	95%
2019-2020	95%	98%
2018-2019	94%	98%

## OREDIGGERS ARE PURSUING CONTINUED EDUCATION AT THESE GRADUATE SCHOOLS

Brown University  
Carnegie Mellon University  
Colorado Christian University  
**Colorado School of Mines**  
Colorado State University  
Cornell University  
Dartmouth College  
Duke University  
Georgia Institute of Technology  
Harvard University

Icahn School of Medicine at Mount Sinai  
Indiana University-Bloomington  
Massachusetts Institute of Technology  
Missouri University of Science and Technology  
North Carolina State University  
Northwestern University  
Santa Clara University  
Stanford University  
Texas A & M University

The Master's University and Seminary  
The Pennsylvania State University  
Tulane University  
University of California-Berkeley  
University of California-Irvine  
University of Colorado Boulder  
University of Colorado Denver/Anschutz Medical Campus  
University of Denver  
University of Maryland

# 75%

BS Graduates That Pursued Graduate Studies Did So at Mines

University of Miami  
University of Michigan  
University of New Mexico  
University of Oregon  
University of Pittsburgh  
University of Southern California  
University of Texas  
University of Utah  
University of Washington  
University of Wisconsin  
Vanderbilt University  
Washington State University  
Washington University

# UNDERGRADUATE EXPERIENTIAL LEARNING

## INTERNSHIP AND TECHNICAL EXPERIENCE FOR 2023-2024 GRADUATES

Mines is dedicated to the practice of hands-on learning and real-world experiences that prepare students to contribute immediately upon entry into the workforce. Students explore a variety of experiential learning settings through research, cooperative education, and internships. These opportunities provide professional development and hands-on experience to complement their Mines education.

**885** undergraduate students graduated with documented, relevant technical work or research experience across **45** states and **7** countries.

# 74%

Bachelors Students Graduated With Technical Work Experience

# 490

Partnering Organizations

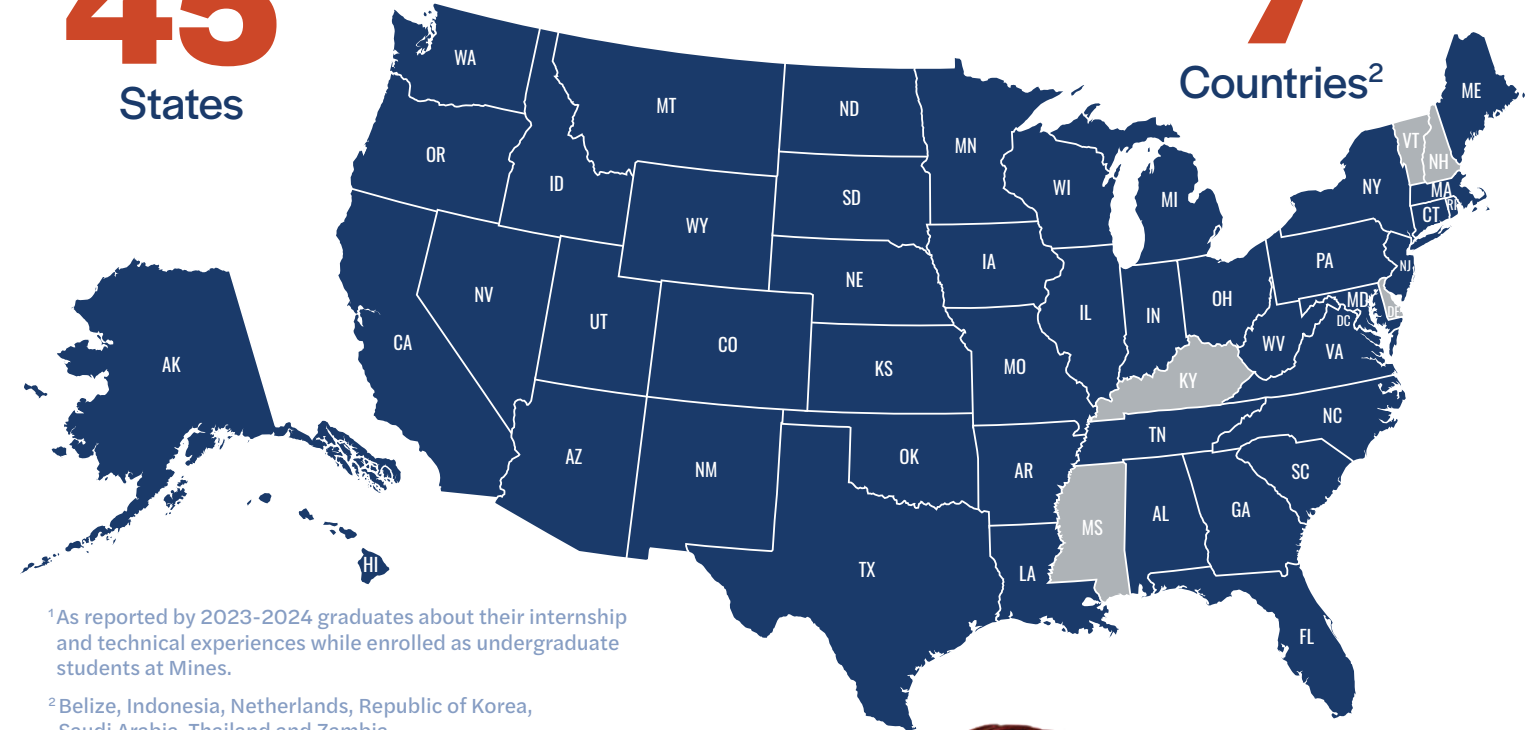
## UNDERGRADUATE TECHNICAL EXPERIENCE BY LOCATION<sup>1</sup>

# 45

States

# 7

Countries<sup>2</sup>



<sup>1</sup>As reported by 2023-2024 graduates about their internship and technical experiences while enrolled as undergraduate students at Mines.

<sup>2</sup>Belize, Indonesia, Netherlands, Republic of Korea, Saudi Arabia, Thailand and Zambia

## SUMMER 2024 INTERNSHIP EXPERIENCES

Students reported exciting internship opportunities for the Summer of 2024. Internships have a strong correlation to future full-time opportunities. The Career Center staff worked proactively with employers and students to connect these opportunities with qualified applicants. This resulted in over **507** student internships voluntarily reported.

Average hourly salaries reported ranged from \$15 per hour to \$62.50 per hour with an average of \$25 per hour. More details can be found at [mines.edu/careers](https://mines.edu/careers).

# \$25/hr

Average Internship Salary

## STUDENT PROFILE

**Name:**  
Gabriel Berland

**Degree:**  
BS Mechanical Engineering, 2024

**Current role:**  
Milwaukee Tool,  
Mechanical Design Engineer

**Internships:**  
Milwaukee Tool,  
Vero Fiber Networks

**Hometown:**  
Brighton, CO



# ADVICE FROM A GRADUATE

# FULFILLMENT

- “Ask for help when you need it and help others when you can.”
- “Take time, even a couple of minutes, away from your studies to enjoy life in the beautiful city of Golden by getting your favorite coffee or taking a quick walk to avoid the burn out.”
- “Enjoy being part of a community of learners, and get involved with your major's department, clubs, sports or other groups.”

“A notable moment was during a Grewcock Scholars trip to D.C. during which we met with members of the Chamber of Commerce. During that meeting, one of the leaders said something that has stuck with me ever since: ‘You will find career fulfillment so long as you work for a problem and not for a particular person or organization.’”



## STUDENT PROFILE

**Name:**  
Kendall Helbig

**Degree:**  
BS Mining Engineering,  
2024

**Current role:**  
Management Trainee,  
Rogers Group

**Internships:**  
Vulcan Materials,  
Brannan Companies

**Hometown:**  
Littleton, CO

## STUDENT PROFILE

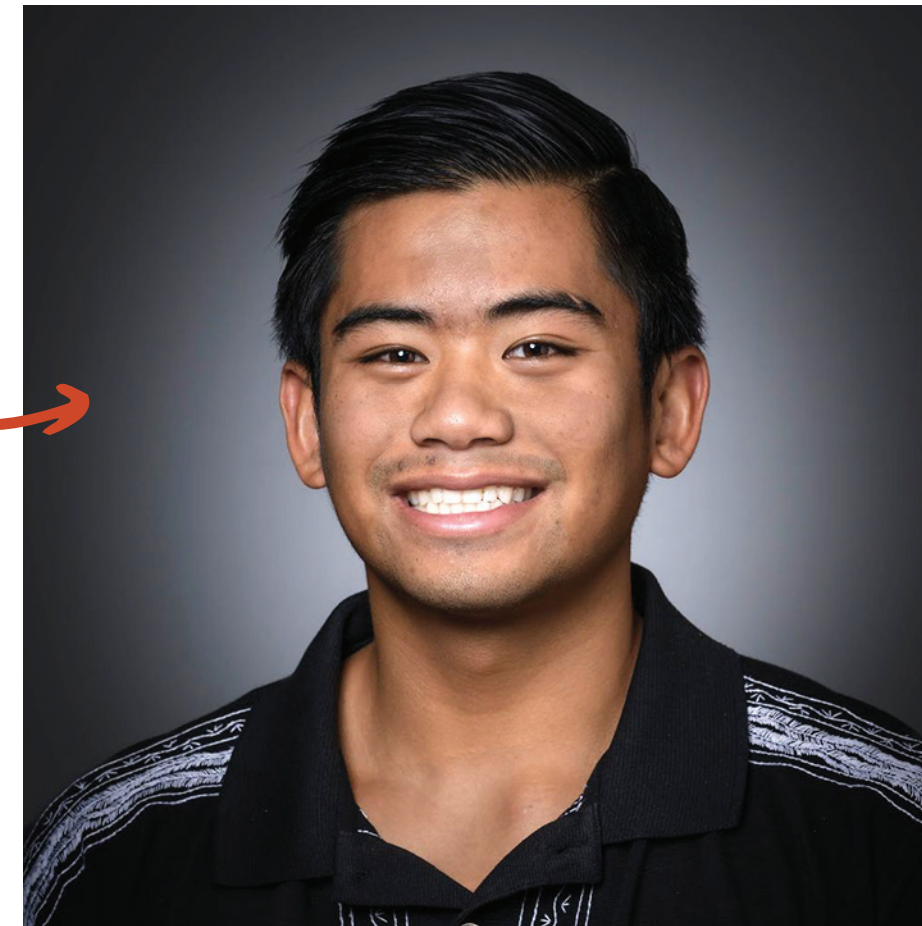
**Name:**  
Fischer Argosino

**Degrees:**  
BS Mechanical Engineering,  
Minor in Public Affairs, 2024

**Current role:**  
Pursuing a Masters degree  
in the Technology and Policy  
Program at the Massachusetts  
Institute of Technology (MIT)

**Internships:**  
Prosono, Kiewit/TIC,  
Solar Turbines

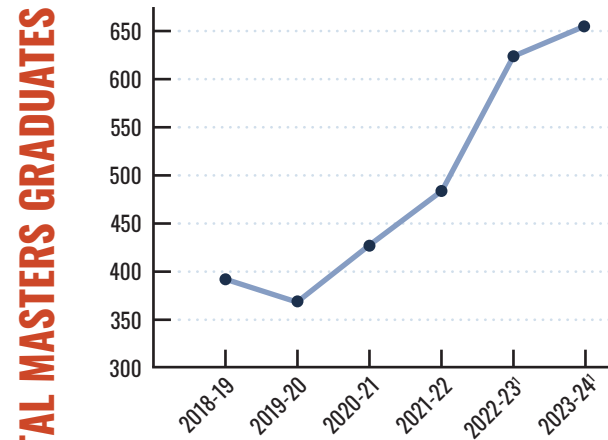
**Hometown:**  
Parker, CO



# MASTERS OUTCOMES

The following includes data for masters-level students who graduated August 2023, December 2023 and May 2024. The Mines Career Center is pleased to provide outreach and support to all students both prior to graduation and for two years following graduation.

## 92% Positive MS Outcomes



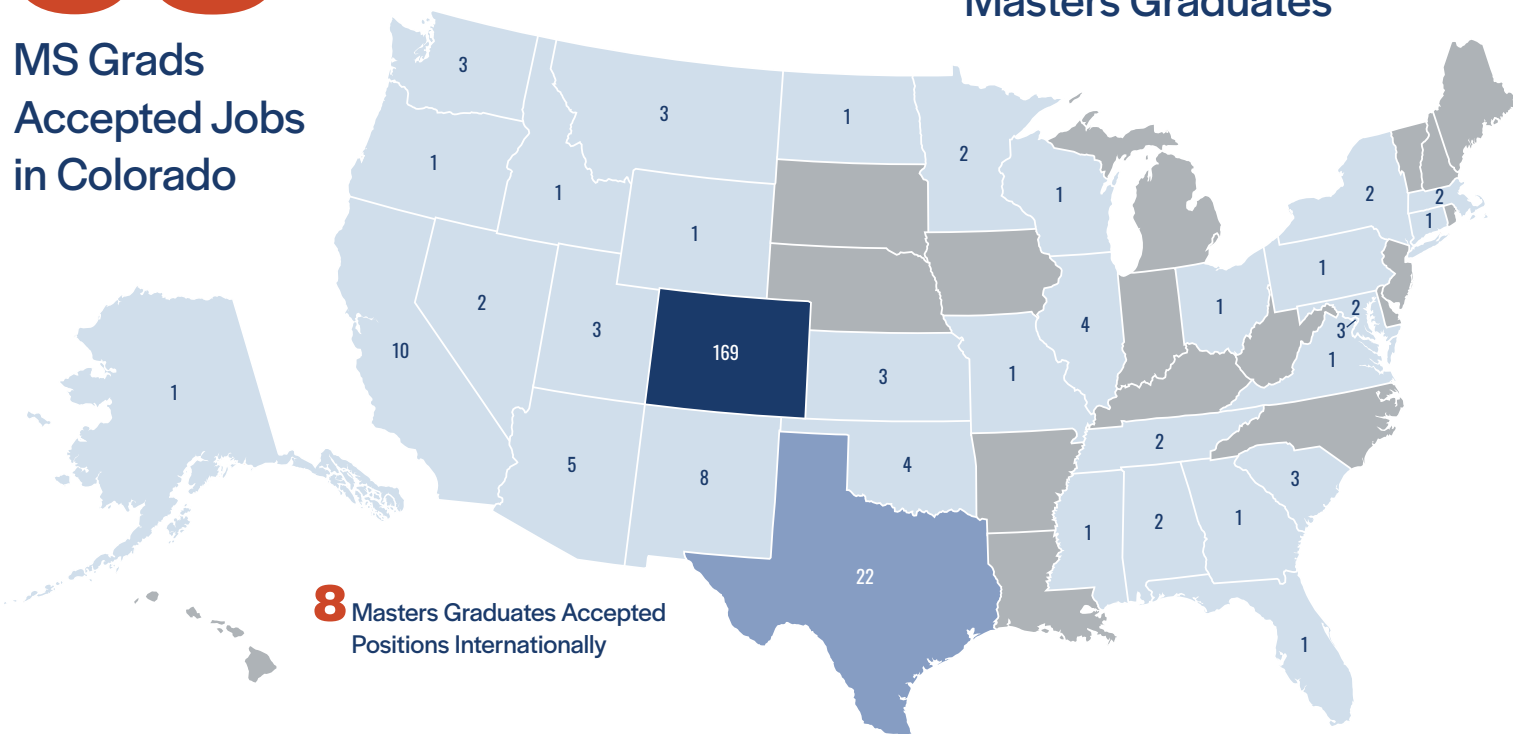
<sup>1</sup>Includes Graduate Certificates, Master of Engineering, Master of Science and Professional Masters

## JOBS ACCEPTED BY LOCATION

# 63%

MS Grads Accepted Jobs in Colorado

# 655 Masters Graduates<sup>1</sup>



## MS OUTCOMES BY MAJOR<sup>1</sup>

DEPARTMENT	AVERAGE SALARY <sup>2</sup>	POSITIVE OUTCOMES	PERCENTAGE PURSUING GRAD SCHOOL <sup>3</sup>	GRADUATES <sup>4</sup>
Additive Manufacturing	\$85,000	90%	0%	11
Advanced Energy Systems	\$89,800	95%	5%	21
Applied Mathematics & Statistics	N/A	100%	29%	7
Applied Physics	N/A	86%	43%	7
Chemical Engineering	\$88,200	93%	17%	29
Chemistry	N/A	100%	25%	4
Civil & Environmental Engineering	\$75,900	100%	7%	28
Computer Science	\$98,900	87%	10%	72
Data Science	\$99,400	89%	10%	21
Electrical Engineering	\$107,200	100%	8%	12
Engineering & Technology Management	\$85,300	92%	2%	53
Environmental Engineering Science	\$78,000	80%	40%	5
Geological Engineering	\$83,500	100%	0%	6
Geology	\$99,700	100%	19%	27
Geophysical Engineering	\$115,000	100%	0%	3
Geophysics	\$100,800	92%	23%	13
GIS & Geoinformatics	\$66,000	100%	17%	6
Humanitarian Engineering & Science	N/A	83%	0%	8
Hydrology	\$74,500	100%	20%	10
Materials Science	N/A	88%	0%	10
Mechanical Engineering	\$84,200	89%	17%	64
Metallurgical & Materials Engineering	\$90,300	100%	33%	9
Mineral & Energy Economics	\$100,500	100%	17%	24
Mining & Earth Systems Engineering	\$90,000	100%	8%	12
Natural Resources & Energy Policy	\$77,800	100%	22%	9
Petroleum Engineering	\$121,000	100%	0%	3
Quantitative Biosciences & Engineering	N/A	56%	0%	10
Quantum Engineering	\$132,000	80%	40%	10
Robotics	N/A	71%	0%	10
Space Resources	\$119,600	96%	12%	25
STEM Education	\$57,000	100%	17%	6
<b>MS Overall</b>	<b>\$91,700</b>	<b>92%</b>	<b>14%</b>	<b>536</b>

<sup>1</sup>See Page 5 for Report Methodology.

<sup>2</sup>Average Salaries are voluntarily self-reported when graduates accepted full-time positions in industry.

<sup>3</sup>These percentages are incorporated into overall positive outcome data.

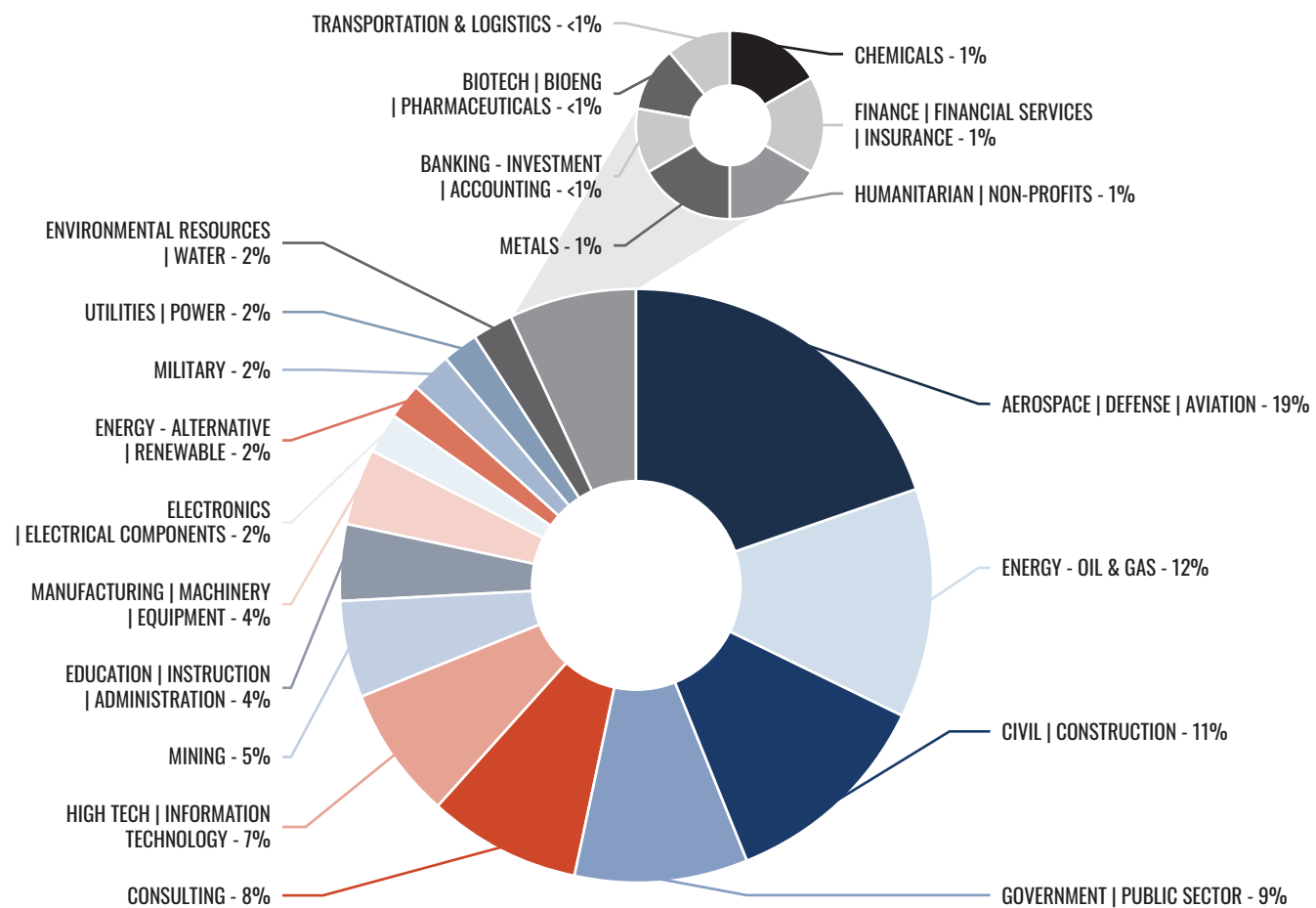
<sup>4</sup>Represents distinct count of graduates factoring out double majors and degrees.

# 92% Response Rate



# MASTERS OUTCOMES

## JOBS ACCEPTED BY INDUSTRY



## OTHER OUTCOMES<sup>1</sup>

DEGREE	POSITIVE OUTCOMES	GRADUATES
Graduate Certificate	97%	83
Master of Engineering	100%	4
Professional Masters	93%	14

## UPDATE FOR MS CLASS OF 2023-2024

The Career Center tracks employment attainment for graduates from the prior year and provides services for up to two years post-graduation. Post-graduation positive outcomes include:

- Graduates who have accepted positions in areas of industry, government, or military
- Those who have chosen continued education as their next step
- International students who have returned to their home countries

**98%**  
Positive Outcomes  
for MS Graduates  
One Year Post-Graduation

GRADUATION YEAR	ORIGINAL POSITIVE OUTCOMES	UPDATED POSITIVE OUTCOMES
2022-2023	97%	98%
2021-2022	92%	95%
2020-2021	92%	94%
2019-2020	96%	98%
2018-2019	97%	100%

## MINES MASTERS GRADUATES ARE PURSUING ADVANCED EDUCATION AT THE FOLLOWING

California Institute of Technology

**Colorado School of Mines**

Marietta College

Northwestern University

SUNY College of Environmental Science and Forestry

Tabor College

Texas Tech University

The Pennsylvania State University

University of California-Davis

University of Chicago

University of Colorado Boulder

University of Utah

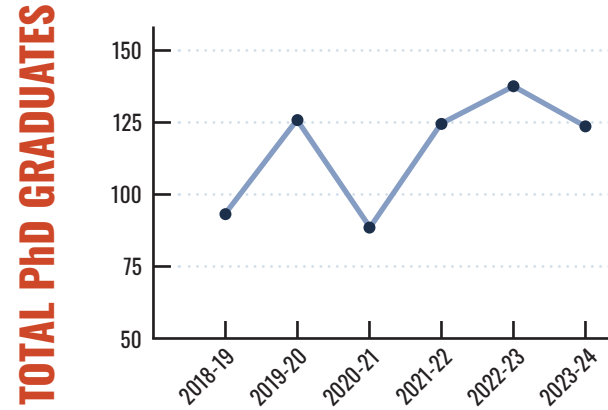
Virginia Polytechnic Institute

**73%**  
Masters Graduates That Pursued  
Advanced Education Did So at Mines

# PhD OUTCOMES

The following includes data for PhD students who graduated August 2023, December 2023 and May 2024. The Mines Career Center is pleased to provide outreach and support to all students both prior to graduation and for two years following graduation.

## 97% Positive PhD Outcomes



“I have been to over 40 campuses in my career, and your students were the best prepared with company research, understanding of what they are looking for and introductions that I can remember!”

— Naval Nuclear Laboratory

“Colorado School of Mines has a really good program for the students. They fit nicely into the Chevron culture because of the team-oriented approach to the way they teach. The students that graduate from here; they’re very sharp. They know how to solve problems. They know how to research. You don’t have to spoon feed a lot of information to them. You can give them a problem and they’ll go research it.”

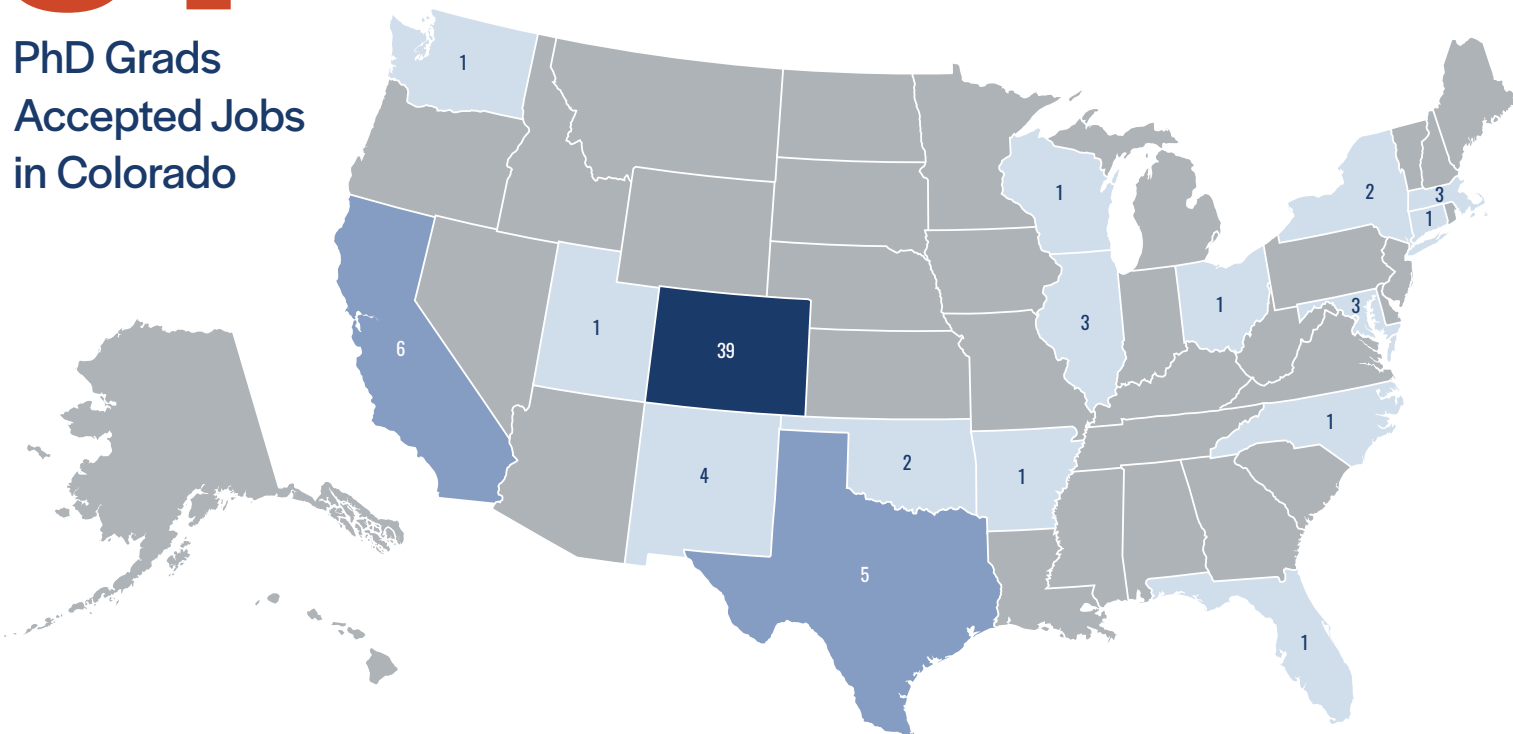
— Chevron

## JOBS ACCEPTED BY LOCATION

# 51%

PhD Grads Accepted Jobs in Colorado

## 124 PhD Graduates



## PhD OUTCOMES BY MAJOR<sup>1</sup>

DEPARTMENT	AVERAGE SALARY <sup>2</sup>	POSITIVE OUTCOMES	GRADUATES <sup>3</sup>
Advanced Energy Systems	\$115,200	100%	8
Applied Chemistry	\$72,100	89%	10
Applied Mathematics & Statistics	\$91,000	80%	5
Applied Physics	\$122,000	100%	7
Chemical Engineering	\$89,900	100%	9
Civil & Environmental Engineering	\$71,100	100%	6
Computer Science	N/A	100%	8
Electrical Engineering	N/A	100%	2
Geology	N/A	100%	5
Geophysics	\$140,000	100%	3
Hydrology	\$81,500	100%	2
Materials Science	\$82,000	100%	12
Mechanical Engineering	\$101,000	100%	13
Metallurgical & Materials Engineering	\$118,100	100%	5
Mining	\$100,700	100%	8
Petroleum Engineering	N/A	100%	3
<b>PhD Overall</b>	<b>\$100,100</b>	<b>97%</b>	<b>124</b>

<sup>1</sup>See Page 5 for Report Methodology.

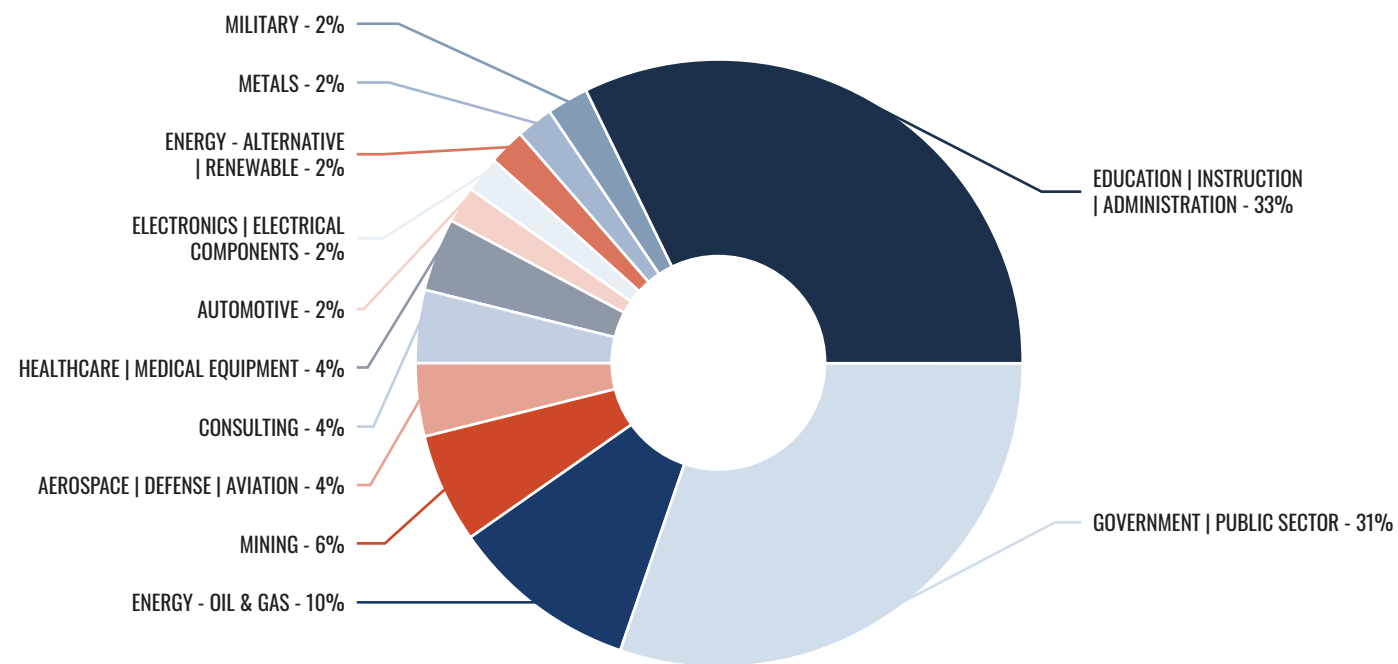
<sup>2</sup>Average Salaries are voluntarily self-reported when graduates accepted full-time positions in industry.

<sup>3</sup>Represents distinct count of graduates factoring out double majors and degrees.

# 97% Response Rate

# PhD OUTCOMES

## JOBS ACCEPTED BY INDUSTRY



### STUDENT PROFILE

**Name:**  
Kejun Chen

**Degree:**  
PhD Chemical Engineering, 2023

**Current role:**  
First Solar, Development Engineer

**Hometown:**  
Qingdao, China

## UPDATE FOR PhD CLASS OF 2022-2023

The Career Center tracks employment attainment for graduates from the prior year and provides services for up to two years post-graduation. Post-graduation positive outcomes include:

- ➔ Graduates who have accepted positions in areas of industry, government, or military
- ➔ Those who have chosen continued education as their next step
- ➔ International students who have returned to their home countries

**98%**  
Positive Outcomes  
for PhD Graduates One  
Year Post-Graduation

GRADUATION YEAR	ORIGINAL POSITIVE OUTCOMES	UPDATED POSITIVE OUTCOMES
2022-2023	98%	98%
2021-2022	98%	98%
2020-2021	96%	98%
2019-2020	99%	100%
2018-2019	100%	100%

### WELL-PREPARED

“I work in the solar photovoltaic field, and due to its niche application in the United States, it is not easy to find a job that directly applies what I learned during my PhD. I attended both the Mines career fair and various industry conferences to network with potential employers. Ultimately, I secured a research and development engineer position in my field upon graduation. After about a year of working in the industry, I can truly appreciate how well Mines prepared me, both in terms of academic knowledge and practical skillsets, such as teamwork, communication, and problem-solving.”

# HELPING EMPLOYERS RECRUIT A DIVERSE WORKFORCE

The Mines Career Center is dedicated to diversity and inclusion work on campus to meet the needs of students representing various identities, backgrounds and experiences, along with employers seeking to recruit a diverse workforce.

The following list overviews activities the Mines Career Center led or participated in to advance accessible and inclusive opportunities for students, often in partnership with industry:

- Held regular drop-in hours at the Multicultural Engineering Program (MEP) office to create a welcoming environment for students to utilize career services and gain professional development skills.
- Presented several workshops in collaboration with various Multicultural Engineering Program (MEP) student organizations, such as the American Indian Science and Engineering Society (AISES), National Society of Black Engineers (NSBE) and the MEP Student Organization Leaders.
- Hosted an International Student-focused Career Day Success workshop to help students prepare for Career Days and build confidence in having work authorization conversations with recruiters.
- Collaborated with the International Student and Scholar Services (ISSS) office to prepare and share a one-page document with employer partners for hiring international students on Optional Practical Training (OPT).
- Organized a Neurodiversity Panel for students, faculty, and staff during the Celebration of DEIA, bringing in working professionals across varying industries and backgrounds to speak to supporting neurodiverse individuals in the workplace.
- Provided workshops tailored to women's organizations on campus, including an American Association of University Women (AAUW) salary negotiation workshop for the Women Graduate Students (WGS), and an elevator pitch workshop for the Society of Women Engineers (SWE), reaching approximately 150 students.
- Awarded a Diversity, Equity and Inclusion (DEI) Fellowship for advancing salary negotiation programs across campus to address the gender pay gap.
- Conducted a resume and interviewing workshop for the Mines Veteran Alliance at the Veterans Resource Center.

## PROGRAM HIGHLIGHT

In partnership with the Multicultural Engineering Program, the Career Center piloted the JC Penney Suit Up event, a new initiative that provides discounted professional clothing to all Mines students. Students could choose from a variety of professional clothing and accessories both before and after Career Days. The goal of the program was to offer more affordable and accessible professional clothing options to all Mines students, allowing for greater access, affordability and choice in professional clothing for students in preparation for professional events. The inaugural event served 60 participating students. The program won the Student Life DEI&A Champion Award.



## Interstride

The Career Center sponsors Interstride: an online career search tool for international students to identify job opportunities in their fields and information on immigration resources. Interstride empowers international students through real time job and internship postings from employers that focus on hiring international students, networking and mentorship, tailored resources, visa and immigration support and webinars. Hiring international students benefits employers through increased cultural competency and diversity of ideas, language and intercultural communication skills, and the global perspectives needed to participate in a global market. Interstride also provides information and resources for domestic students interested in living and working abroad.

## THE MINES STRATEGIC PLAN FOR DIVERSITY, EQUITY, INCLUSION AND ACCESS

At Colorado School of Mines, we believe that a diverse and inclusive campus environment inspires creativity and innovation, which are essential to the engineering process. We also know that in order to address current and emerging national and global challenges, it is important to learn with and from people who have different backgrounds, perspectives and experiences. As Colorado School of Mines looks beyond our 150th anniversary in 2024, we continuously prepare for the dynamic change around us. We must navigate an increasingly competitive higher education landscape, respond to the changing education and innovation needs of industry and society, and avoid complacency with past and current accomplishments. As such, the Mines community aims to:

- Attract, retain and graduate a thriving and diverse student body
- Attract, retain, develop and promote a thriving and diverse employee community
- Cultivate a campus culture that promotes and celebrates inclusion and achievement
- Inspire a shared responsibility, participation and accountability for Diversity, Equity, Inclusion and Access efforts across the entire Mines community

# CLOSE-KNIT



## STUDENT PROFILE

**Name:**  
Maddy Hoffman

**Degree:**  
BS Engineering Physics,  
Minor in Economics,  
2025, Enrolled in 4+1  
program in Materials  
Science

**Internship:**  
Idaho National  
Laboratory (INL)

**Hometown:**  
Redmond, WA

“I chose Mines because it promoted the small, close-knit community that a smaller school provided while having all the advantages and resources of a larger university. Between the ample research opportunities, the free-to-use student maker spaces, and the high-quality classes and disciplines, Mines seemed like a place where I would flourish academically and find other people like me. And that is the thing that I've most enjoyed about being here—the community. You're not competing with your classmates for that top spot. Instead, you're incentivized to help each other and lift each other up. You make the best of friends within your classes because you share the same experiences and are working on the same difficult things.”

# HANDS-ON

“I chose to come to Mines because I had seen first-hand how good the education was—although rigorous, almost every class I took was memorable, hands-on, and well taught. Hands-on learning was an enormous factor for me, and Mines was able to provide just that.”

## STUDENT PROFILE

**Name:**  
Oliver Noyes

**Degrees:**  
BS Mechanical Engineering, 2024

**Current role:**  
Entegris, Mechanical Design  
Engineer

**Internships:**  
Aquionix, Milwaukee Tool

**Hometown:**  
Bozeman, MT



# RECRUITING AT MINES

1,610

Organizations Recruited  
and Hired at Mines

1,204

Internships/Co-ops Posted

74%

Bachelors Students Graduated  
With Technical Work Experience

2,078

Jobs Posted  
on DiggerNet

The 2023-2024 academic year saw significant activity and connections between employers and students.

On campus interviews increased by 11% from the previous year with an additional 168 interviews being held. Further, there was a 15% increase in the number of companies that hosted information sessions.

Student attendance at information sessions increased by 6%. An additional 139 companies recruited on-campus from the previous year.

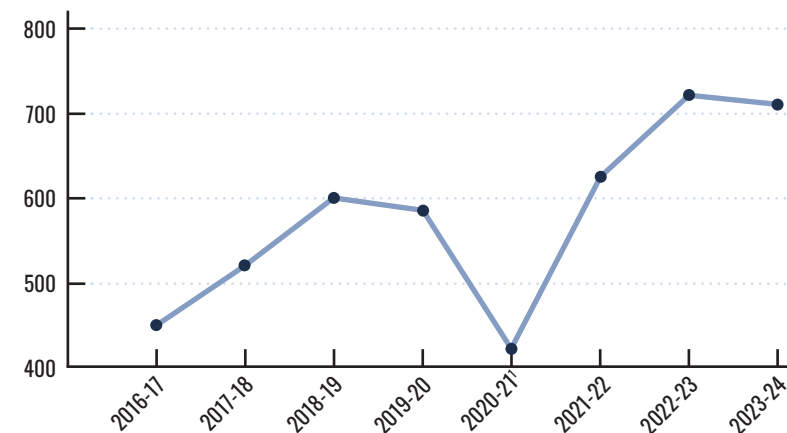
# SIGNATURE CAREER EVENTS

## CAREER DAYS

The Career Center hosted two-day Career Days both fall and spring to meet the increasing demand from employers for on-campus recruitment and engagement. Fall 2023 Career Days were the largest career fair held at Mines, and the first two-day event separated by industries. Day 1 focused on Earth, Energy and Environment industries, while Day 2 focused on High Tech, Aerospace and Futures Industries. The spring fair similarly hosted employers on designated dates by industry, positively impacting attendees by having more equal employer attendance on both dates and more focused interactions between employers and students.

**4,800+**  
Participating Students

## EMPLOYERS ATTENDING CAREER DAYS (FALL + SPRING)



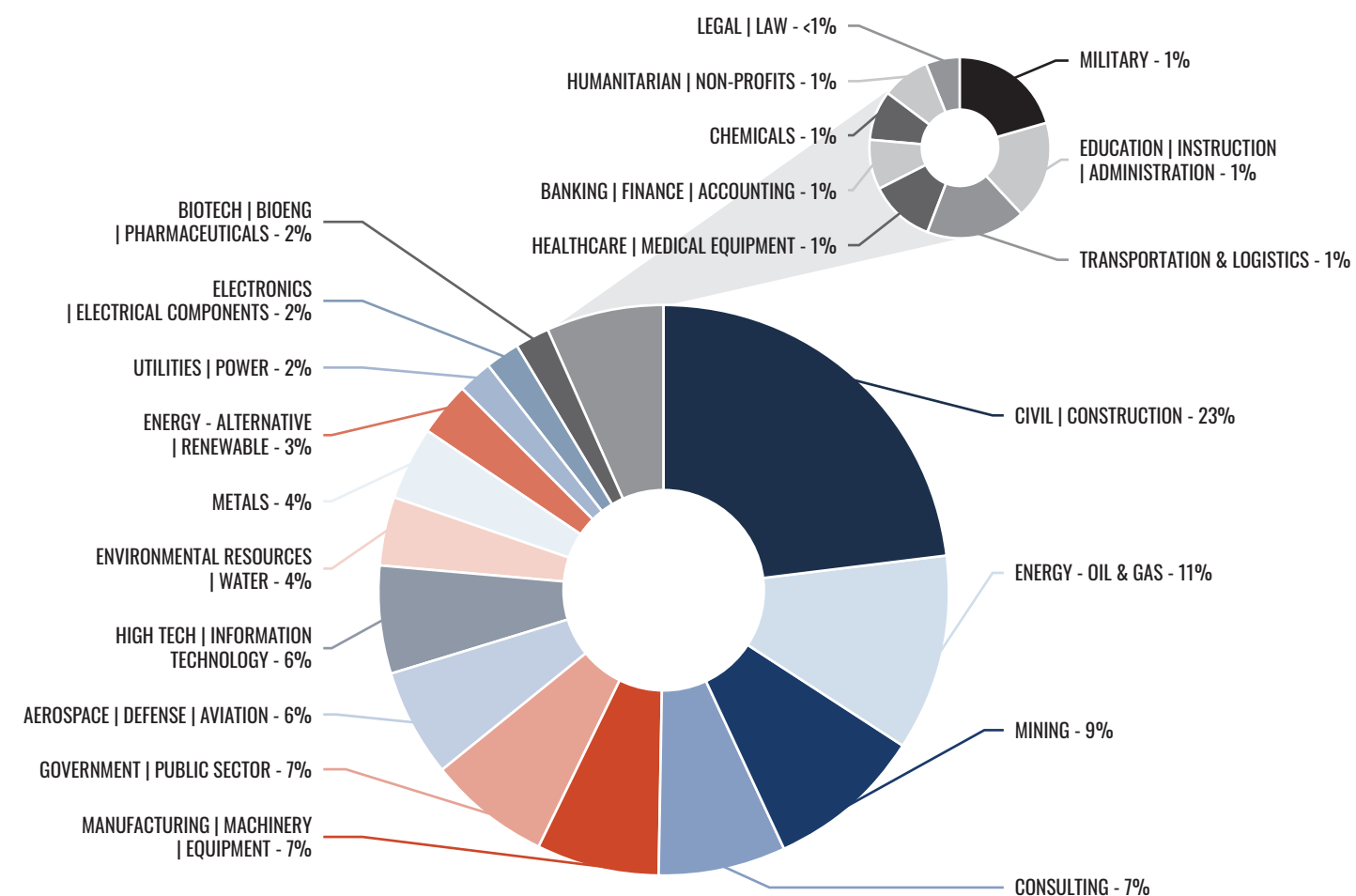
**708**  
Career Days Registrants<sup>2</sup>

<sup>1</sup>COVID-19 pandemic impact on employer recruiting

<sup>2</sup>Includes duplicate employers who attended both Fall and Spring Career Days

The Career Center supported additional events surrounding Career Days, including Society of Women Engineers (SWE) Evening with Industry, Institute of Electrical and Electronics Engineers (IEEE) Evening with Executives, American Institute of Chemical Engineers (AIChE) Rotational Dinner, Veterans Alliance Heroes Dinner, Society of Mining Engineers (SME) Mining Meet & Greet, Mines Aerospace Interest Group Employer Mixer, American Society of Civil Engineers (ASCE) Building the Connections event and Mines Athletics Alumni Mixer.

## INDUSTRIES REPRESENTED AT CAREER DAY



## PREP WITH REPS

Prep with Reps is a signature event that helps students prepare for Career Days. The event offers a variety of zones to engage students, including resume reviews, mock interviewing and elevator pitch practice. Employer representatives were assigned to provide coaching in each of the zones.

- A photographer was present at the event to take professional photos for students.
- Additionally, the Career Center partnered with a variety of campus partners including the Vallejo Irvine Program (VIP) for Professional Development, Mines Counseling Center, and the Multicultural Engineering Program (MEP) to offer additional services and resources to students in advance of Career Days.

### FALL HIGHLIGHTS:

**25** employers with **68** representatives  
**843** student attendees

### SPRING HIGHLIGHTS:

**20** employers with **45** representatives  
**524** student attendees



# RECRUITING AT MINES

## ON-CAMPUS RECRUITING

Following the Fall Career Days, 82 employers remained on campus to interview students for Next Day Interviews, holding 1,039 interviews. In the weeks following Fall Career Days, 8 additional companies visited campus adding 81 more interviews. Following the Spring Career Days, 42 companies conducted Next Day Interviews with a total of 455 interviews being held. Throughout the spring semester, an additional 17 companies facilitated on-campus interviews resulting in 86 more interviews. Between the fall and spring semesters, 126 companies hosted a total of 1,661 interviews with 1,076 individual students engaging in interviews.

**1,661**  
On-Campus  
Interviews

## EMPLOYER INFORMATION SESSIONS

Employer Information Sessions are an engaging way for employers to brand their company and connect Mines students to recruitment programs while allowing students to explore industries and career options and build their professional network. The Career Center supported all aspects of campus arrangements to ensure a high-quality experience for employers and students. Sessions were held both in-person and virtually to allow students increased access to opportunities across the country.

**125** Employer Information  
Sessions

**5,295**  
Students Logged  
Into DiggerNet

**1,486** Students Attended  
Information Sessions

## ADDITIONAL RECRUITING SERVICES | CAREER FAIR<sup>+</sup>

The Career Center adapted to meet the high demand of employer engagement by offering a variety of services and event opportunities to employer partners. In addition to the continued offerings of one-on-one meetings with the Employer Engagement team, participating in information tables or sessions, and conducting on-campus interviews, employers were also spotlighted on Career Fair Plus and promoted through social media and the Career Center monthly newsletter. Employers unable to attend the Career Days due to capacity constraints or schedule conflicts were able to participate in resume drops, which allowed non-present recruiters to collect and review student resumes for potential full-time and internship opportunities. The Career Center continues to find creative solutions while collaborating with campus partners and partner institutions to best meet the needs of balancing employer demand with student interest.

## DIGGERNET: ONLINE CAREER MANAGEMENT SYSTEM

### Job and Internship Postings on DiggerNet

767 employers posted a total of 3,282 jobs and internships on DiggerNet in 2023-2024. Of those postings, 1,204 were internship and co-op opportunities. Internship postings increased by 9% from the previous year. Also of note, there was a 21% increase in job postings in the Aerospace/Defense/Aviation sector and a 19% rise in the High Tech/Information Technology industry compared to the previous year.

### Student Activity

5,295 students logged into DiggerNet with an average of 6 logins per students for 30,300 total logins to the platform. Students utilized DiggerNet to schedule career advising, register for events and apply for internships and jobs. DiggerNet usage increased by 23%, which may be an indicator of students looking and applying for more jobs and internships than previous semesters.

## Interstride

Interstride is an online platform that supports international students with finding employers in the US willing to sponsor for H1B, and domestic students looking for abroad opportunities. Users can search for international or domestic job postings, and watch live and on demand webinars on topics ranging from visa and immigration, job and internship searching tips, career development advice and more.

All Mines students and alumni (0-2 years) have free access to Interstride's features. Over 600 active students have engaged on the platform, and over 400 alumni across a variety of majors. More than 70% of users utilize the Jobs module, followed by 24% using the Network module.



# CAREER CENTER SERVICES

## CAREER PANELS

In the 2023-2024 academic year, the Career Center hosted 8 career panels to enhance students' understanding of industry and graduate school opportunities.

Career Panels Included:

Alternative Engineering  
Geology  
Renewable Energy  
Data Science

Computer Science  
Semiconductor  
Innovation Industry  
Medical Industry Mixer

Industry panels engage students in career pathways and allow them to network with professionals and alumni. Many panels offered this year were in collaboration with departments including Geology and Geological Sciences, Computer Science, Quantitative Biosciences and Engineering, McNeil Center for Entrepreneurship and Innovation, Economics and Business, Electrical Engineering and Humanitarian Engineering.

## CSM 250—ENGINEERING YOUR CAREER PATH

Engineering your Career Path is a 1-credit course designed to provide students with advanced career planning and job searching tools that are instrumental in obtaining internships, co-ops, research, and full-time positions. The class gives guidance on transitioning into a career, building career and life success after graduation, progressing to the next stage, and making a positive impact in their chosen profession. This year, CSM 250 became a part of the undergraduate core curriculum as an elective option to fulfill the Success and Wellness requirement, increasing enrollment in the course.

**Seven sections of CSM 250 were taught: 3 in the Fall semester and 4 in the Spring semester, with a total enrollment of 275 students, more than double the prior year's enrollment.**



70 Panelists

277 Student Attendees

## STUDENT ENGAGEMENT/CAREER ADVISING

- More than 660 students and recent alumni held individual appointments for a total of 1,168 appointments both virtually and in person to support job and internship search strategies, resume and cover letter reviews, interview practice, contract reviews and negotiation, and career and major exploration. Additionally, Career and Professional Development Advisors and Career Peer Advisors hosted 437 student meetings during weekly drop-in hours.
- 38 workshops and rapid resume reviews were conducted to reach undergraduate and graduate students and alumni to assist with Career Day preparations and students' job and internship searches. Career Center also partnered with New Student and Transition Services, Residence Life, and Center for Academic Services and Advising to offer tailored workshops and support departmental efforts including the Majors Fair, Launch and Orientation.
- The Career Center continued to offer focused programming and services including Career Launch Academy, group advising for communication skill-building, career exploration workshops, and professional photos.
- Career Center staff provided 13 professional development trainings to various academic department field sessions and courses, each with tailored major advisement and resources. Staff collaborated with departments including Physics, Petroleum Engineering, Metallurgical and Materials Engineering, Wellness Promotion, New Student and Transition Services, Chemistry, and Quantitative Biosciences and Engineering. Through these sessions, 408 students were reached.
- The Career Center provided workshops to all Mines students and student groups including Grewcock Scholars, NeST Peer Mentors, Transfer Student Alliance, Mines Vacuum Society, NSBE, Women's Graduate Students, CASA, ISSS, AISES, Residence Life, SWE, and Fraternity and Sorority Life. Career Center also provided targeted drop-in hours partnering with Multicultural Engineering Program, and participated in the Graduate Student Toolkit Series, developing career and professional development skills for Mines graduate students.

51 Workshops and Classroom Presentations

## STUDENT PROFILE

**Name:**  
Kaihl Garcia

**Degree:**  
BS Electrical Engineering, 2024

**Current role:**  
ConocoPhillips, Alaska Engineer

**Internship:**  
Ulteig

**Hometown:**  
Parker, CO



## WELL-ROUNDED

“What I enjoyed most about going to Mines was how the school shaped me to be a well rounded engineer outside of just being an electrical engineer. I found my full-time job through Career Days that Mines hosted in the fall. ConocoPhillips was there and I talked with them at their booth and was invited back for an interview which landed me my job with them.”

# CAREER CENTER SERVICES

## TOOLS FOR ENGINEERING YOUR CAREER: THE MINES STRATEGY

This career manual serves as a resource for students to gain tips and strategies on exploring career paths and job searching, including sample resumes and cover letters, instructions on interviewing and salary negotiation processes. It is available in print and online at [careers.mines.edu](https://careers.mines.edu).



## STUDENT EMPLOYMENT/ON-CAMPUS JOBS

To support colleagues in departments on campus and serve students seeking on-campus employment, the Career Center hosted a Student Assistant Job Fair in the Fall 2023.

## CAREER CENTER BEYOND MINES@150



**COLORADO SCHOOL OF MINES**  
**@ 150 | 1874-2024**

The Mines Career Center presents a more diverse portfolio of opportunities to students who, themselves, are more diverse in their preparation, education, interests, and experiences. These offerings align with the tenets of Mines@150 and beyond. We are creating a Career Center with expanded professional development

opportunities to guarantee distinctive leadership and professional aptitude across the graduating classes. This effort is supported by a diversified portfolio of employers as well as greater industry and academic engagement.

As part of Mines@150, the Career Center will attain and support the goal of becoming: "A preferred partner for talent, solutions, and life-long learning," as well as, "The exemplar for alumni affinity, visibility, and involvement," as defined by:

- Professional development opportunities to produce career-ready graduates
- Further diversified portfolio of recruiters and employers
- Continuously expanded portfolio of student-facing services
- Preparation for graduate school at Mines and elsewhere, including professional school such as law, medicine, and business
- Enhanced focus on experiential learning such as internships, co-ops and undergraduate research
- Impactful industry and academic departmental engagement

# STELLAR REPUTATION

"I chose to come to Mines because of the school's stellar reputation in the energy field. I knew of the school's reputation as rigorous and challenging, and I knew my hard work throughout my time at Mines would pay dividends throughout my career. What I enjoyed most about my time at Mines was the connections that I made on campus. My Ph.D. program had a partnership with the National Renewable Energy Laboratory (NREL). For four years, I did all of the research for my thesis with the residential buildings group at NREL. During this time, I was constantly learning on the job while at the same time building a professional network."

## STUDENT PROFILE

**Name:**  
Noah Sandoval

**Degree:**  
PhD Advanced Energy Systems,  
2024

**Current Role:**  
Researcher, National Renewable  
Energy Laboratory

**Hometown:**  
Los Alamos, NM



“When I applied at IFP School in France for my masters, they told me I could get a dual degree with Colorado School of Mines, I didn’t hesitate a second because I know the value of Mines Alumni and the reputation it has beyond the US, because that’s how I came to know about it through a mentor who graduated at Mines. I enjoyed having world class lecturers and challenging debates with very bright classmates from different industries and backgrounds. Through the Mines Career Fair, I was hired by a Mines alumnus, and I am really grateful that they took a chance on me, especially being an international student!”



## STUDENT PROFILE

**Name:**  
Abdallah El Badaoui

**Degree:**  
MS Mineral and Energy  
Economics, 2023

**Current role:**  
Rystad Energy,  
Consultant

**Hometown:**  
Ngazidja, Comoros

Over 1,610 organizations participated in recruiting and professional development efforts with Colorado School of Mines. The following lists all the employers, whether hiring for jobs and internships, or engaging in Career Days, information sessions, on-campus interviews, career panels and DiggerNet postings. We thank them for their partnership.

- |   |  |  |   |
|---|--|--|---|
| "I Have a Dream" Foundation                     | AGC Biologics                                | American Bureau of Shipping                  | ArcelorMittal                             |
| /n software                                     | Agile Education Marketing                    | American Consolidated Natural Resources      | Arcfield                                  |
| 10X People                                      | Agilent Technologies                         | American Gypsum                              | ARCO/Murray National Construction Company |
| 3 Rocks Engineering                             | AgileOne                                     | American Petroleum Institute                 | ArcScan                                   |
| 3D Systems                                      | AgriGates                                    | American West Construction                   | Ardent Mills                              |
| 3M  | AI Arrive                                    | AmeriCorps                                   | Argonne National Laboratory               |
| 47Lining  | AID Equipment                                | Ames National Laboratory                     | Argus Consulting                          |
| 4CDA  | Aimtek                                       | AMG Vanadium                                 | Armstrong Consultants                     |
| ABB   | Air Force Institute of Technology            | Amgen  | Armtec Defense Technologies               |
| ABC Fitness Solutions                           | Air Force Research Laboratory                | Anacapa Engineering and Design               | Arrive AI                                 |
| ABC Technologies                                | Air Products                                 | Analog Devices                               | ArrowMark Partners                        |
| Abengoa Solar                                   | Air Squared                                  | Analytical Data Systems                      | Arup                                      |
| Academic Program International                  | AirCapture                                   | Ananya Health                                | Ascend Analytics                          |
| ACCO Engineered Systems                         | AirWeights                                   | Anark  | Ascent Geomatics Solutions                |
| Accrete   | Alan Plummer Associates                      | Anchorage School District                    | Ascentris                                 |
| Accurate Corrosion Control                      | Alarm.com                                    | AngloGold Ashanti                            | ASEC                                      |
| Accurence                                       | Alaska Native Tribal Health Consortium       | Anheuser-Busch                               | Ashworth Homes                            |
| Accu-Tube                                       | Albany Engineered Composites                 | Answer Engineering                           | Askew Scientific                          |
| Ace Thermal Systems                             | Alcami                                       | Ansys  | Aspect Energy                             |
| ActiveCampaign                                  | Alfred Benesch & Company                     | Antero Resources                             | AstraZeneca Pharmaceuticals               |
| ACZ Laboratories                                | ALIO Industries                              | Anton Oilfield Services Group                | Astroscale                                |
| Adamantine Energy                               | AlixPartners                                 | AON  | ATI                                       |
| Adams County                                    | Alkermes                                     | APAC Shears                                  | Atkinson Construction                     |
| AdamWorks                                       | Allegion                                     | Apache Corporation                           | AtkinsRéalis                              |
| Adaptive Innovations                            | AlloSource                                   | Apex Engineers                               | Atlas Technical Consultants               |
| Addazu  | Alpha Safety Group                           | Apple  | Atomic Cartoons                           |
| ADF International                               | Alpine Research Optics                       | Applied Control Equipment                    | Atomos Space                              |
| Adolfson & Peterson Construction                | Altamira                                     | Applied Electric                             | Atwell                                    |
| Advanced Engineering and Environmental Services | ALTEN Technology USA                         | Applied Flow Technology                      | Audubon Companies                         |
| Advanced Terra Testing                          | Altius Space Machines                        | Applied Medical                              | Augsburg University                       |
| AdventHealth                                    | Alumicraft                                   | Applied Research Associates                  | Augustine Classical Academy               |
| AECOM   | Alvarez & Marsal                             | APT Research                                 | Augustus Aerospace Company                |
| AEi Systems                                     | AM/NS Calvert                                | Aptim  | Automated Engineering Services            |
| AeroEngineering 4.0                             | Amazon                                       | Aptiv  | AWC                                       |
| Aeroflex  | AMB Wealth                                   | AquaAeTer                                    | Azul 3D                                   |
| AES - Clean Energy                              | AMD Advanced Micro Devices                   | Aquarry                                      | Azzur Group                               |
| AES Group                                       | Amentum                                      | Aquionix                                     | B & J Surveying                           |
| Affiliated Engineers                            | Amergint Technologies                        | Aramco Americas                              | BAE Systems                               |
| AG Wassenaar                                    | American Association of Petroleum Geologists | Arapahoe County Water & Wastewater Authority | Bai Engineers                             |
| Agapito Associates                              |  | ARC Group Worldwide                          |   |

Bain & Company	Booz Allen Hamilton	CAN/AM Technologies	Clarios	Continental Resources	DELTA [v] Forensic Engineering	Ekta	Ethos Distributed Solutions
Baker Construction	BorCore	Capella Space	Clark & Enersen	Convergent	Denbury Resources	El Paso County	Eurofins
Baker Hughes	BoreDM	Capstone Copper	Clark-Atkinson Construction	Cooling Tower Depot	DeNOVO Solutions	Electra	Evoqua Water Technologies
Balfour Beatty Infrastructure	BorgWarner	Capstone Development Partners	Clayco	Cooper Lighting Solutions	Denver International Airport	Electric Hydrogen	EVRAZ North America
Ball Corporation	Boston Beer Company	CaptiveAire	Clean Harbors	CoorsTek	Denver Water Department	Electric Power Engineers	EVS Engineering
Barmingo	Boston Metal	Carbon America	Clean Planet Project	Corden Pharma Colorado	DePuy Synthes	Electric Power Research Institute	EXERO Well Integrity
Barnard Construction	Boston Scientific	Carbon Nexus	ClearView Energy Partners	CORE Consultants	Design Outreach	Electrical Consultants	Expedia Group
Barnett Engineering & Signaling Laboratories	Bowden and Associates	Cargill	Cleveland Cliffs	Core Laboratories	Devon Energy	Electro Magnetic Applications	Explico
Baron Education	Bowman	Carpenter Technology	Cleveland Clinic	COREsea	Dewberry Engineers	Electro-Mechanical Products	Exponent
Barr Engineering	BP America	Caspian Integrated Services	Cloud303	Corning	Dibble	Electronics Service	ExxonMobil
Basin Electric Power	BPX Energy	Caterpillar	CLP Engineering	Coterra Energy	Dimensional Innovations	Elementum 3D	EY (Ernst & Young)
Basis Partners	Bradken	Cator Ruma & Associates	CMC	Councilman-Hunsaker	DirectDefense	Elevation Gold Mining	F&D International
Basler Electric Company	Bradshaw Construction	CBNA	CoBank	Covius	Disa Technologies	Elevations Credit Union	F.H. Paschen
Battelle Memorial Institute	BranchPattern	CDM Smith	Coeur Mining	CPI Card Group	Discover Financial Services	Emerson	Faegre Drinker Biddle and Reath
Baxter & Woodman	Brannan Companies	CeBB Engineering	Coffman Engineers	Craftwater Engineering	DISH Network	Emory University	Farnsworth Group
Bayer	Brasfield & Gorrie	Celanese	Cohlma Engineered Services	CRB Consulting Engineers	Ditesco	Empower	Fast Enterprises
Baylor University	Braun Intertec	CEMCON	Colas	Credera	DiversityWorks Group	En Solucion	Fathom Radiant
Baytex Energy	Bravo Company Engineering	Cementation	Collier Geophysics	Credit Union of Colorado	DJ&A	Endeavor Natural Gas	FCI Constructors
BCER Engineering	Bray International	CEMEX	Colliers Engineering & Design	Creedence Energy Services	DMC	EnCorps	Federal Aviation Administration
BD	BREK Electronics	Center for Social Dynamics	Collins Aerospace	CRH	DMC Biotechnologies	Endolith	Federal Bureau of Investigation
Benton & Associates	Bridge Diagnostic	Centerra Gold	Colorado Bureau of Investigation	Crimson Engineering	Dolese Bros.	Energy Acuity	Federal Deposit Insurance Corporation
Berkel & Company	Brierley Associates	Central Federal Lands Highway Division	Colorado Department of Public Health & Environment	Critchfield Mechanical	DoraniX	Energy Transfer	Federal Energy Regulatory Commission
Berry Petroleum	Brigham Young University	Central Intelligence Agency	Colorado Department of Regulatory Agencies	CrownQuest Operating	Douglas County	Enerflex	Federal Highway Administration
Beta Technologies	Brigham Royalties	Central Marin Sanitation	Colorado Department of Transportation	Cruz Construction	Douglas County School District	Energy Acuity	Felsburg Holt & Ullevig
BGC Engineering	Bright Minds	Central Plains Cement	Colorado Division of Water Resources	Crystal Group	Dow Chemical Company	Energy Transfer	Fermilab
Bhate Environmental Associates	Brinkmann Constructors	Charles Schwab	Chatham Financial	CSAA Insurance Group	Dragados USA	Enerplus Resources USA	Fervo Energy
BHC Engineering	Brinks Engineering	Charter Communications	Chemours Company	C-Shift Consulting	DRS Daylight Solutions	Engineering & Construction Innovations	Fiat Chrysler Automobiles
BHP	Broadcom	Cheniere Energy	Cheniery Energy	CTL-Behring	DSST Public Schools	Engineering Economics	Fidelity Investments
Big Metal Additive	Brooks & Nelson	Chesapeake Energy	Chesapeake Energy	Cushing Terrell	DUG Technology	Engineering System Solutions	First RF
Big River Steel	BRS Engineering	Chevron	Chevron Phillips Chemical	Custom Microwave	DuPont	Engineering Systems Technology	First Solar
Big West Oil	Brunk Industries	Chi-Botanic	Colorado River Water Conservation District	CustomInsight	Dynatrace	EnLink Midstream	Fisher Investments
Biofire	Bryan Research & Engineering	Children's Hospital Colorado	Colorado School of Mines	Cyrq Energy	Dyvo	Ensign Energy Services	Flashtract
BioForceTech	BTU Analytics	Children's Hospital of Philadelphia	Colorado Science and Engineering Policy Fellowship	D. Martin Enterprises	E Source	Ensign Power Systems	Flatiron Construction
BioIntelliSense	Buckman	Chord Energy	Colorado Secretary of State	D.E. Shaw Group	E&K Companies	Entegris	Flatiron Machine
Bio-Rad Laboratories	Build Group	CHS McPherson Refinery	Colorado State University	D.H. Charles Engineering	E-470 Public Highway Authority	ENTRUST Solutions Group	Fleet Space Technologies
Birdon	Burns & McDonnell	Church & Dwight	Columbia University	DA Smith Drilling	EA Engineering, Science, and Technology	Environmental Defense Fund	Flowserve
Birds Eye Robotics	BurstIQ	Cigna	Comcast	Daikin Applied	EAD Corporation	EnviroTech Services	FLSmidth
Bison Oil & Gas	Byrncut	Cisco Systems	Complete Engineering Services	DataLab USA	Eagle River Water and Sanitation District	EOG Resources	Fluence
BL Companies	Cabelas	CisLunar Industries	Complete Structural Consulting	Datava	Eagle's Nest Mining	EPC Services Company	Foothills Bridge
Black & Veatch	CABLENET	City and County of Denver	Comptek Technologies	Davidson Technologies	EarthEnable	Epic	Ford AV
Black Cape	Cabot Corporation	City of Boulder	CONAM	Davis Wire	Earthjustice	Epilog Laser	Ford Motor Company
BlackSmith Bioscience	CACI	City of Englewood	Concrete Frame Associates	DaVita	East Cherry Creek Valley Water and Sanitation District	Epiroc Drilling Solutions USA	Forgen
Bloomberg	CAGE Civil Engineering	City of Greenwood Village	ConocoPhillips	Dawson School	Eclipse Aerospace	Equilibrium Energy	FormFactor
Blue Canyon Technologies	Calibre Engineering	City of Lakewood	Consolidated Nuclear Security	Daxko	Ecolab	Equinor	Formosa Plastics
Blue Origin	California Air Resources Board	City of Long Beach	Conor	dBMEDx	EControls	Equitable Advisors	Fort Lewis College
BluePrint Automation	California Institute of Technology	City of Olathe	Constellium	DCI Engineers	Edel Golf	Erise IP	FORTÉ
BlueSky Resources	California Resources	City of Pueblo	Construction LTD	DCM Science Laboratory	EduCyber	ESAB Welding & Cutting	Fortescue
BNSF Railway	California Steel Industries	City of Redwood	Contentful	DEC Corp	Edw. C. Levy	ESAI Energy	Fortius Metals
Bodycote	Calpine	City of Riverside		Deep Science Ventures	Edwards Lifesciences	ESI Construction	Fountain-Fort Carson School District 8
Boeing	CalPortland	City of Thornton		DEGCON Industries	EHS Documents	ESI Solutions	Fox Factory
Bohannon Huston	CalPortland			Delaware River Basin		ESSMetron	
Bolton & Menk	Cambrex			Dell Technologies			
Boom Supersonic	Cambria			Deloitte			
	Campos EPC						
	Camus Energy						

Framatome	Golden Aluminum	HF Sinclair	INTERA	Kennedy Jenks	Linkan Engineering	MBRAUN	National Geospatial-Intelligence Agency
Franklin Mountain Energy	GOLFTEC	Hidden Talents	Internal Revenue Service	Kent State University	Liteye Systems	McDonald Plastic Molding	National Institute of Standards and Technology
Freeport-McMoRan	Google	HIE Consulting Engineers	International Ocean Discovery	Kenworth Truck Company	LivaNova	McKinstry	National Institutes of Health
Freezer Engineering	Gracon	Highline Electric Association	Intralox	Keysight	LJA Engineering	McMillen	National Jewish Health
Frontier Airlines	Gradient	Highridge Medical	Intrepid Potash	Kiewit	LMI	McNamara Salvia Structural Engineers	National Oceanic and Atmospheric Administration
Frontier Technologies	Grady Minor	Hilcorp Energy	INVISTA	Kilduff Underground Engineering	Lockheed Martin	MDP Engineering Group	National Park Service
Frost Solutions	Gränges	HirschGibney	IONEX Research Corporation	Kimley-Horn	Lockwood, Andrews & Newnam	ME Engineering	National Reconnaissance Office
FUJIFILM Dimatix	Granite Bay Excavating	Hirsh Precision	Iontra	KIPP Colorado Schools	Loewen Engineering	Mead & Hunt	National Renewable Energy Laboratory
Fujitsu Network Communications	Granite Construction	HNTB	IP&E Holdings	Kirschbaum Law Group	Loft Orbital Solutions	Meadowlark Optics	National Science Foundation
Fulfil Solutions	Grede	Hodgdon Powder Company	IPAX	KL&A	Logical Systems	Meati	National Security Agency
FW Murphy Production Controls	Greenwich Commodities	Hogue	IPS	Kleinfelder	Logplan	Medcipher	Natural Power
GAF Materials Corporation	Gridmetrics	Holcim	IPT Well Solutions	KLJ	LogRhythm	Medpace	Navajo Transitional Energy Company
Gall Zeidler Consultants	Group 70 International	Holland & Hart	IRISNDT	Klute	Loil Energy Partners	Medtronic	Naval Air Systems Command
Gallegos	Group14 Engineering	Holstery	Iron Rooster	Knight Piésold	LONG Building Technologies	Mercalis	Naval Facilities Engineering and Expeditionary Warfare
Galloway & Company	GSE Construction	Honda Motor Company	Iron Senergy	Koch Industries	Lonquist & Company	Mercer	Naval Nuclear Laboratory
Gaming Labs International	GSI Environmental	Honeybee Robotics	IronStride Solutions	Kordspace	Lopez Dorada Foods	Meridian Partners	Naval Surface Warfare Center
Gannett Fleming	GTI Energy	Honeywell Aerospace	Irvine Ranch Education Center	Kordspace	Los Alamos National Laboratory	Merrick	NEI Electric Power
Garcia Hamilton & Associates	GTI Energy	Hood Builder	Irvine Ranch Education Center	KPMG	Loughlin Water Associates	Metallus	Neptune and Company
Garmin International	Gunstream Aerospace	Hoopers	Itafos	Kraemer North America	Lopez Dorada Foods	Metro Water Recovery	Netscout Systems
Garney Construction	Gunslinger Custom Paint	Horrocks	Itasca Denver	Kratos Defense	Loughlin Water Associates	Mewbourne Oil Company	Neuman & Esser
Garver	H&H	Housecall Pro	IXM	Krissilas Group	LTY Engineers	Michael Baker International	Nevada Gold Mines
Gates	Habitat for Humanity	Houston Methodist Hospital	J. R. Butler	Kroger	Luchini Trujillo Structural Engineers	Michelin	Nevada National Security Site
GBA Companies	Hach Company	Howmet Aerospace	J.A. Watts	KS Technologies	Lucid Software	Michels	New IPT
GE Aerospace	Haley & Aldrich	HP	J.M. Huber Corporation	KUNZ	Luck Stone	Michigan Department of Transportation	New Paradigm Energy
GE Johnson Construction	Halker Consulting	HPM Contracting	J.W. Fowler	Kurita America	Lumen Technologies	Microchip Technology	Newcrest
GE Vernova	Halliburton	HPMB Consulting Engineers	Jabil	L. G. Everist	Lunar and Planetary Institute	Micromeritics	NewFields
GEI Consultants	Hamilton Construction	HR Green	Jacobs Engineering Group	L3Harris	Lunar Outpost	Mikron	Newmont Mining
GEICO	HarbisonWalker International	Huffman Engineering	Jane Street	LabJack	Lutron Electronics	Milender White	Nexight Group
Genentech	Harris Group	Huitt-Zollars	Jaremar	Lamp Rynearson	Lyric Health	Military Health System	NextBridge Hydrocarbons
General Atomics	Harris Kocher Smith	Hull Street Energy	Jaxon Engineering	Land F/X	Lytle Water Solutions	Millennium PetroCapital	NextEra Energy
General Aviation Manufacturers	Harrison Steel Castings	Hunter Douglas	Jay Dee Contractors	Lane Construction	M3 Engineering & Technology	Millstone Weber	NFT
General Dynamics	Harrison Western	Huntington Ingalls Industries	JCAA Consulting Engineers	Langan Engineering	Macro-Blue	Milwaukee School of Engineering	Nicholson Construction
General Motors	Hart Gaugler + Associates	Hydrasearch	JE Dunn Construction	Lannon Stone	Magellan Health	Milwaukee Tool	Nintendo
Genesis Alkali	Harvard University	HydroGeologic	Jefferson County Government	Larimer County	Magellan Midstream Partners	Minesense Technologies	NIOSH Mining Program
GeoStabilization International	Harvest Midstream Company	ICE Robotics	Jefferson County Public Schools	Launch Partners	Magotteaux	MITRE Corporation	Nissan Motor Corporation
Geosyntec Consultants	Hatch	Iconergy	Jesik Consulting	Lavner Education	Major Tool & Machine	Modern Constructors	NLMK
Geotab	Hazen and Sawyer	ICR	JHL Constructors	Lawrence Berkeley National Laboratory	Malisko Engineering	Monolith Materials	No Patient Left Behind
Geotech Computer Systems	Hazen Research	iD Tech	JMA Wireless	Lawrence Livermore National Laboratory	Manhard Consulting	Moog	Norfolk Medical
Geotech Environmental Equipment	HB Trenchless	Idaho National Laboratory	Joe Hill Consulting	Lazer-Drones	Manson Construction	Mortenson	North American Die Casting
Gerald Group	HBK Engineering	ifm Efactor	Johns Hopkins University	LDIS	MAPEI	MP Materials	Northern Natural Gas
German Academic Exchange Service	HCDCA Engineering	Illinois Tool Works	Johns Manville	Legacy Mechanical	Maptek	MTech Mechanical	Northern Star Resources
GH Phipps Construction	HDL Engineering Consultants	IMEG	Jordan & Skala Engineers	Leidos	Marathon Petroleum	MTRON Reseach Labs	Northrop Grumman
GHD	HDR	Imerys	JPMorganChase	Leitner Poma	Martin Engineering	Murphy Company	Northwest Colorado Consultants
Givelify	HealthTrio	Impressio	JR Butler	Leppert Associates	Martin Marietta Materials	Musket and Trillium	Northwestern Mutual
Glidewell	Hecla Mining Company	ING Capital	JR Engineering	Leprino Foods	Martin/Martin	MxV Rail	nou Systems
Global Shop Solutions	Heico	Ingalls Shipbuilding	JVA	Lerch Bates	Martinez Associates	Nabors Industries	NOV
Global Wealth Strategies	Heidelberg Materials	InnovaFlex Foundry	Kahuna Ventures	Lexmark International	Marvell Technologies	Nadora Healthcare	Novelis
GLS Lighting and Controls	Hensel Phelps	Innovative Engineering Solutions	Kairos Power	Lhoist North America	Massachusetts Institute of Technology	NASDAQ OMX	Novo Nordisk
Goff Engineering & Surveying	Herbert Scoville Jr. Peace Fellowship	Innovex Downhole Solutions	Kaiser Permanente	Liberty Energy	Matador Resources	National Aeronautics and Space Administration (NASA)	NRG Energy
Gogo Business Aviation	Heritage Environmental Services	Inside Outside Spaces	Kansas Department of Transportation	LightDeck	Matrix Design Group	National Cybersecurity Center	
Gold Springs Resource	Herzog	Instech Laboratories	Kärcher North America	Lightwave Logic	Mattel		
	Hess	Integra Resources	Kaseware	Lignetcs Group	Maverick BioMetals		
	Heuer Labs	Integrated Environmental Solutions	KBI Biopharma	Lincoln Electric Automation	Maxar		
	Hewlett Packard Enterprise	Intel	KBR	Linde	Maxeon		
			Keller North America	Lineage	Mayo Clinic		
			Kennametal				

Nth Cycle	Particle Measuring Systems	Primoris Services	RK Industries	Scout Clean Energy	Southern Methodist University	T.A. Pelsue Company	Torc Robotics
Nucor Steel	Partners In Performance	Primus Aerospace	RK Mechanical	SDS Automation	Southland Holdings	T2 Utility Engineers	Tortuga AgTech
Numerica Corporation	Paterson & Cooke	Privacy SWAN Consulting	RMH Group	Seaboard Energy	Southwest Research Institute	T4S Partners	Total Quality Logistics
Nutrien	Pathfinder Systems	Promega	Roaring Fork Engineering	Seagate Technology	Space Development Ventures	Tactical Electronics	Town of Castle Rock
Nuvaira	Patterson-UTI	Propetro Services	Rock West Composites	SEAKR Engineering	Space Rig Systems	TAIT & Associates	Toyon Research Corporation
NXP	Pax8	Prosono	RockAuto	SecuRESafe	SpaceNav	Tait Towers	Toyota Motor
Oak Ridge Associated Universities	PCL Construction	Proudfoot	Rockhog Drilling Products	Sempra Infrastructure	SpaceX	Talen Energy	Trace Genomics
Oak Ridge Institute for Science and Education	PDC Energy	Providence Infrastructure	RockSol Consulting Group	Sensata Technologies	Spartan Construction	Tallgrass	Trane
Oak Ridge National Laboratory	Peabody Energy	Provost & Pritchard Consulting Group	Rocky Mountain Instrument	Sensera Systems	Special Aerospace Services	TAP Lab	Transamerica
OceanaGold	Peaks Renewables	PSI	Rocky Mountain Scientific Laboratory	SGM	Spectrum	Tap Rock Resources	Transocean
Oceanearing	Pearl Harbor Naval Shipyard	PTT Exploration and Production	Rocky Mountain Youth Corps	Shaffer Baucom Engineering	Spectrum Plastics Group	Targa Resources	Traylor Brothers
Odin Environmental Solutions	PEG	Publicis Sapient	Rogers Group	Shamrock Foods Company	Square Root Engineering	Taubensee Steel & Wire	TRC Companies
Odyssey Space Research	Peloton Computer Enterprises	Puentas Abroad	Roundtable Engineering Solutions	Shaw Construction	SRI International	TC Energy	Trelleborg Sealing Solutions
Old School Industries	Pennsylvania Department of Environmental Protection	Puget Sound Naval Shipyard	Royal Signs	Shell USA	SRK Consulting	TDA Research	Trendsetter Engineering
Olin Chlor Alkali	Pennsylvania General Energy	Pure Cycle	RS&H	Sheridan Ross PC	SSAB	TEAM Services Group	Trepa Technologies
Olson Engineering	PepsiCo/Frito-Lay	Pure Power Engineering	RSI	Shermco Industries	SSR Mining	Techna-Flo Engineering	TREW Automation
Olsson	Performance Engineering	Pye-Barker Fire & Safety	RSM US	Sherpa 6	Stacy and Witbeck	Technip Energies	Trex Enterprises
Ombud	Peterbilt	Qorvo Biotechnologies	RTI International	Shimmick Construction	Stanford University	Teck Resources	TRI Austin
OMNI-X	Petr Explosives Group	QTEC Aerospace	RTX	Sibanye Stillwater Mining	Stanley Consultants	Teichert Construction	Triad National Security
Oncore	PetroSkills	Quantinuum	Ryan Companies	Siemens Energy	Stantec Consulting	Tektronix	Tribal One Construction
Opta Group	Pfizer	Quantum Water Consulting	Rystad Energy	Sierra Nevada Corporation	Starfire Energy	Tenaris	Trihydro Corporation
Optical Engines	Philips	Quest EPC	S.S. Papadopoulos	Sierra Space	Stateless	Tennessee Valley Authority	Trimble
Opus	Phillips 66	Radia	Sabine Oil & Gas	SIF Language School	Steel Dynamics	Tenova TAKRAF USA	Trinity Consultants
Oracle	Phoenix Capital	RBC Medical Innovations	Saga Education	Signal Peak Silica	Steele Industries	Tensentric	Triplepoint Environmental
Orbital Advisors	PICOCYL	RCG	Saint-Gobain	Signicast	Stellantis	Teradyne	Tri-State Generation and Transmission
Orbital Mining Corporation	Pie Insurance	RE Consulting	Salado Isolation Mining Contractors	Signify	Stellar Solutions	Teren	Triton Aerospace
Oregon Tool	Pilatus Business Aircraft	Red 6	Salas O'Brien	Sinclair Oil	Sterisil	Terex Corporation	Trout Unlimited
Origins Laboratory	PING	Redaptive	Salesforce	Singleton Schreiber	Stolfus & Associates	Terra Chem Lab	Truffle
Orion Resource Partners	Pinkard Construction	Redwire Space	Samsung Austin Semiconductor	Sion Power	StoneAge	Terracon	TruStile
Otak	Pinnacle	Regenerex	San Francisco Municipal Transportation Agency	Skanska	Stonemont Solutions	Terumo BCT	TTM Technologies
Otter Products	Pinnacle Structural Engineers	Regional Transportation District	San Isabel Electric Association	SKLD Title Services	Strategic Systems Programs	Tesla Motors	Tudor, Pickering, Holt
Outlier.ai	Pinyon Environmental	Relativity Space	Sanborn Head & Associates	Skyhawks Sports Academy	Stratom	Tetra Tech	Turner Construction
Outrider Technologies	Pioneer Astronautics	Reliable Controls Corporation	Sanborn Map Company	SLAC National Accelerator Laboratory	Stream-Flo	Texas Department of Transportation	Turner Mining
Outside Analytics	Pioneer Natural Resources	Renaissance Learning	Sandfire Resources America	SLB	Streck	Texas Instruments	TUV Rheinland North America
Ovintiv	Piteau Associates Engineering	Research Innovations	Sandia National Laboratories	SLR Consulting	Structural Group	Textron Aviation	Two P Partners
Owen Family Foods	Pitkin County Telecommunications	Resi Media	Sandvik Group	SM Energy	Stryker	Terex Corporation	Tyler Technologies
Oxy	Pivotal Commware	Resource Capital Funds	Sargent & Lundy	Smith Engineering	Stryten Energy	Terra Chem Lab	uAvionix
P&G	Plains All America Pipeline	Resource Exchange International	Saudi Aramco	Smith Seckman Reid	STV	Terracon	Ulteig Engineers
PA Consulting	Planisware	RESPEC	Saulsbury Industries	Snap-On Tools	Summit Engineering Services	Terumo BCT	Ultium Cells
PACCAR Parts	Plastech	Restruction	Saunders Construction	Software Technology Group	Summit Ridge Energy	Tesla Motors	United Airlines
PACE Technologies	Play-Well TEKnologies	Retina Consultants	Savannah River National Laboratory	Soilogic	Summit Water Engineers	Texas Department of Transportation	United Launch Alliance
Pacific Northwest National Laboratory	Plummer	Revature	SC Tech Systems	Solar B.I.	Sun Chemical Corporation	Texas Instruments	United Parcel Service
Packaging Corporation of America	Point Designs	RevGen	Schedio Group	Solar Turbines	Suncor Energy	Texas Instruments	UnitedHealth Group
Page	Poly	RF-SMART	Schemmer	Solas Energy Consulting	Sundyne	The Aerospace Corporation	Universal Achievement
Pala Investments	Polytechnique of Montreal	Rhombus Power	Schnabel Engineering	Solea Energy	Surf Internet	The Beck Group	University College Dublin
Pan American Energy	Porsche	Ricoh	Schnabel Geostructural	Solid Power	Surtek	The Feed	University Corporation for Atmospheric Research
Paragon 28	Posi+	Rieth Jones Advisors	Schweitzer Engineering Laboratories	Solmetex	Swagelok Denver	The Gant	University of Alaska
Paragon Films	POWER Engineers	Right On Learning	Scientific Applications & Research Associates	Solvay Chemicals	Swanson Rink	The Knight School Denver	University of Arizona
Parameters Research Lab	PRACTICE Benefit	Rincon Research	SciTec	SomaLogic	Swim Tech	The Land Group	University of California
Parker Hannifin	Pratt & Whitney	Rinker Materials	SCJ Alliance	SomosHealth	Swinerton Builders	The Mosaic Company	University of California, Irvine, Center for Integrative Movement Science
Parker Water & Sanitation	Precision Water Resources	Rio Tinto	Scot Forge Company	SOMOS IWT	Swire Coca-Cola	The Quartz Corp	University of California, Los Angeles, Institute for Pure and Applied Mathematics
Parsons	PriceWaterhouseCoopers	Ripple Effect Consulting		South Dakota Department of Transportation	Synaptech	The Regis Company	
		RJH Consultants		South Dakota Office of the State Engineer	SynBio Technologies	The Stack System	
				South Metro Water Supply Authority	SynTerra	The Trade Desk	
					Sysco	The Vertex Companies	
					Systems Planning and Analysis	TheraNova	
						Thomson Reuters	
						Thor's Lightning Air Systems	
						Tim Bradney Designs	
						TimkenSteel	
						Tinker Air Force Base	
						TN Parker Construction	

University of Colorado Boulder	US Marine Corps	Visible Network Labs	Westinghouse Electric
University of Colorado, Denver	US Mint	Vision Plastics	Weston Solutions
Anschutz Medical Campus	US Naval Research Laboratory	Visiopharm	Westwood Professional Services
University of Göttingen	US Navy	Vista Engineering Group	Weyerhaeuser
University of Illinois	US Nuclear Regulatory Commission	Vista GeoSciences	WHC Energy Services
University of Massachusetts	US Patent and Trademark Office	Vitis Energy	White House
University of Oxford	US Securities and Exchange Commission	Vitro Biopharma	Wide Swath Research
University of Rochester	US Senate	Vivid Engineering Group	Wieland
University of South Carolina	US Service Animals	VIZIO	Wiland
University of Southern California	US Space Command	Volvo	Willdan
University of Texas	US Steel Corporation	Vortek Instruments	Williams Companies
University of Utah	USA Rare Earth	Vorto	Wilson & Company
University of Washington	USA Wrestling	Vulcan Materials	Winn-Marion
University of Wyoming	USG Corporation	Vyriad	Wipfli
Update International	UTAC	W.E. O'Neil Construction	Wiss, Janney, Elstner
Urban Drainage and Flood Control District	Utility Engineering Group	Wake Forest University	Wolverine Fuels
Ur-Energy	Utility Global	Walbec Group	Woodard & Curran
US Air Force	V-1 Consulting	Wallace Design Collective	Woodbridge Group
US Air Force Academy	Vactronix Scientific	Walsh Group	Woodward
US Army	Valaris Limited	Walt Disney Company	Woolpert
US Army Corps of Engineers	Valero Energy Corporation	Walter P Moore	Workiva
US Army Medical Recruiting	Valescent Pharmaceuticals	Ware Malcomb	World Wide Technology
US Bank	ValveSystems	Warrior Met Coal	Worley
US Bureau of Diplomatic Security	Van Meter	Washington State Department of Ecology	Wright Water Engineers
US Bureau of Reclamation	Vanderbilt University	WaterBridge	WSB & Associates
US Department of Agriculture	Vaquero Energy	Waupaca Foundry	WSP USA
US Department of Defense	Vartega	WC Civil Engineering	Wunderlich-Malec
US Department of Energy	Vector Process Solutions	Weatherford	WW Wheeler and Associates
US Department of Interior	Vector Scientific	Weaver Consultants Group	Wyoming Department of Environmental Quality
US Department of State	Vel-Kal Manufacturing	Webber	Wyoming Military Department
US Department of Transportation	Venture Aerospace	Weiss-Aug	X, The Moonshot Factory
US Engineering	Venvee	Weitz Company	Xactly
US Environmental Protection Agency	Veolia	Well Master Corporation	Xcel Energy
US Food and Drug Administration	Verizon	Wells Concrete	Xelay Acumen
US General Services Administration	Vermeer Corporation	Wells Fargo	Xtenti
US Geological Survey, Central Energy Resources Science Center	Vero Fiber Networks	Welltec	Yeh and Associates
US Geological Survey, Geologic Hazards Science Center	Vertex Pharmaceuticals	Western Alaksa Minerals	York Space Systems
US Geological Survey, Water Mission Area	Victaulic	Western Area Power Administration	Zachry Construction
US House of Representatives	Vieletech	Western Colorado University	Zaeem Research Group
	Vigor Technologies	Western Digital	ZAP Engineering
	Village Schools International	Western Engineering Consultants	Zed Factor Fellowship
	VINCI Construction	Western Foundries	ZedaSoft
	Vine Laboratories	Western Industrial Contractors	ZeroDay Law
	Virginia Department of Transportation	Western Mechanical Solutions	Zeta Associates
	Visa	Western Resource Advocates	Zimmer Biomet
		Western States Fire Protection	Zimpatca

# THANK YOU!

The Mines Career Center extends their appreciation to the organizations that provide direct contributions to support professional development activities and enhance many services for Mines students.



The 2023-2024 Colorado School of Mines Career Center Annual Report was written and produced by Wendy Winter-Searcy, Director, in collaboration with Katy Armstrong, Associate Director of Career and Professional Development and Rebecca Martinez, Associate Director of Employer Engagement, with contributions from Adriana Alba, Assistant Director of Employer Engagement Events, Jerry Mason, Employer Engagement Coordinator, and Rose Foody, Career and Professional Development Advisor, along with support from the entire Career Center team. Mines Institutional Research and Strategic Analytics provided data analysis and reports.

Your support helps Mines to build a new generation of world-class engineers, scientists, innovators and leaders!

# CAREER CENTER ANNUAL REPORT

# EXECUTIVE SUMMARY

## 2023-2024

# MINES CAREER ENGAGEMENT & OUTCOMES

Colorado School of Mines is a public R1 research university focused on applied science and engineering, producing the talent, knowledge and solutions to serve industry and benefit society—all to create a more prosperous future. Mines graduates consistently find themselves in high demand, sought after by employers who value their technical expertise, collaborative approach and innovative thinking. As a top-ranked school for return on investment, Mines offers a distinct advantage in the competitive market of today—and long into the future.

## GRADUATING STUDENT OUTCOMES

**60%** Accepted Positions in Colorado<sup>1</sup>

**93%** Positive Outcomes Rate<sup>2</sup>

## GRADUATE SCHOOL

**26%** Continued to Advanced Education<sup>3</sup>

## POSITIVE OUTCOMES & AVERAGE STARTING SALARIES FOR BS, MS & PHD

	BS	MS	PHD
Positive Outcomes	92%	92%	97%
Average Starting Salaries	\$81,400	\$91,700	\$100,100

## INTERNSHIPS & TECHNICAL EXPERIENCE

Technical experiences, such as internships, co-ops and research experiences, are key contributors to students' future aspirations and a hallmark of the Mines student experience, preparing them to contribute immediately upon entry into the workforce.

**885** undergraduate students graduated with documented, relevant internship or research experience across **45** states and **7** countries.

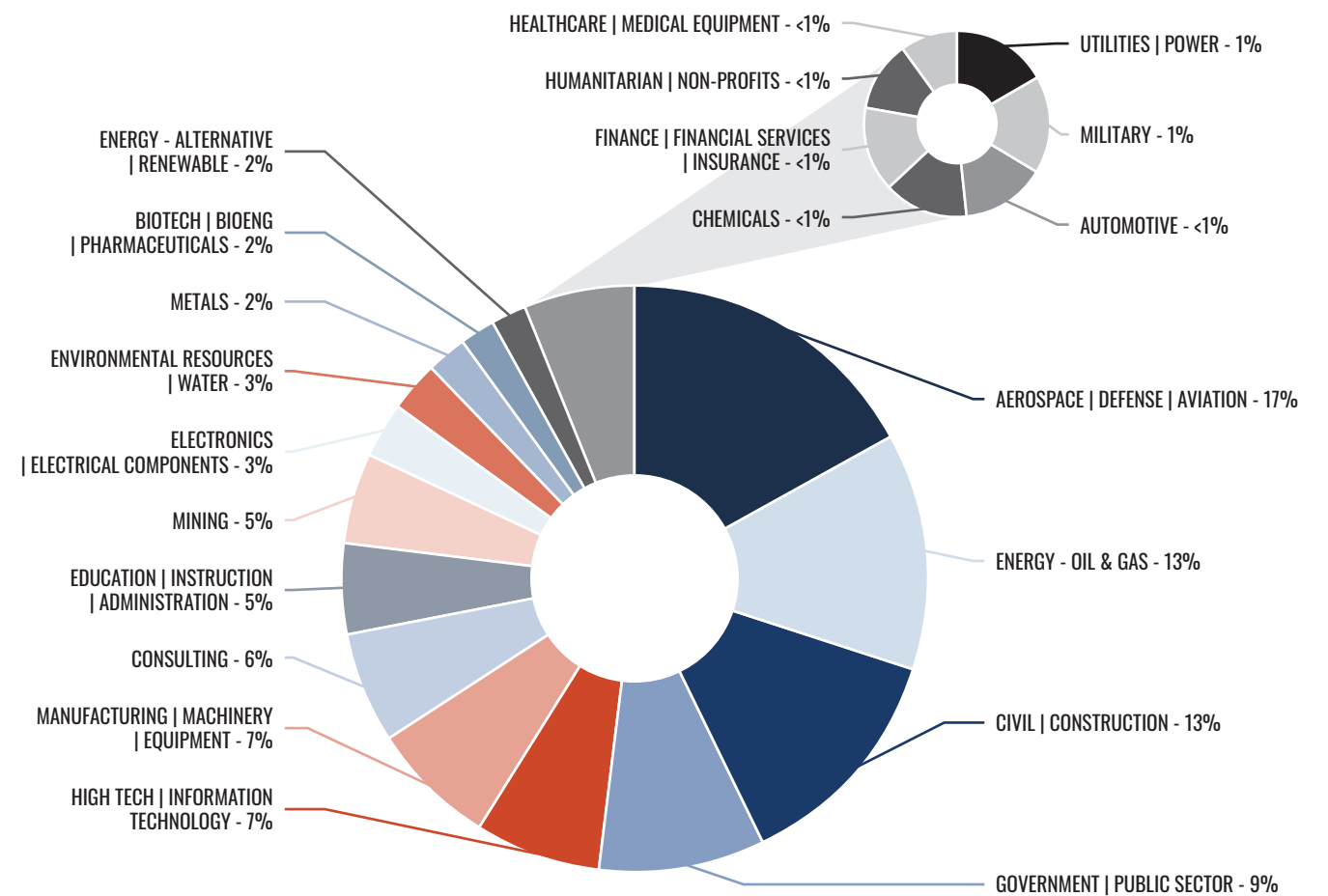
**74%** Bachelors Students Graduated With Internship and/or Research Experience

<sup>1</sup> BS, Graduate Certificate, ME, MP, MS, PhD

<sup>2</sup> Included in "positive outcomes" numbers are BS, MS, PhD graduates committed to their first destination: jobs in industry, government, military, international students returning to their home countries, and those going to graduate school. Data is collected for 6 months following the academic year (November).

<sup>3</sup> BS and MS graduates

## JOBS ACCEPTED BY INDUSTRY (BS, MS, PHD)



## EMPLOYER ENGAGEMENT

**1,661** On-Campus Interviews

**708** Career Days Employer Registrations With **4,800+** Participating Students

**3,282** Jobs and internships posted in DiggerNet—the exclusive Mines community career hub

## CAREER & PROFESSIONAL DEVELOPMENT

Career readiness and professional development are embedded across Mines. Students and recent graduates access a wide range of services to develop their professional skills and competencies, including over **1,168** individual career advising appointments, **51** workshops and classroom presentations, **8** career panels on industries such as Renewable Energy, Semiconductor and Data Science. The Career Center offers **CSM 250—Engineering Your Career Path** as a 1-credit course within the Success and Wellness required graduation sequence. It provides students with advanced career planning and job searching tools that are instrumental in developing their career preparation.

**5,570** Students and Recent Graduates Used Career Services an Average of 3 Times





All information provided in this annual report is available online at [mines.edu/careers](https://mines.edu/careers). Contact the Mines Career Center for more information, assistance or support.

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[mines.edu/careers](https://mines.edu/careers)