

# FALL 2025 CAREER DAYS

## FREQUENTLY ASKED QUESTIONS

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#### **INTRODUCTION & OVERVIEW**

Thank you for your interest in attending our Fall 2025 Career Days! To accommodate the high demand for campus recruitment at Mines, Career Days now spans two days, each dedicated to specific industries. This structure supports students' varied career interests and employers' recruiting needs. Both events feature the same time frame, booth features, and are open to all students.

Employers will select **one** industry that best defines their company and attend the date that aligns. Career Days aim not only for job placement but also career exploration. Students are encouraged to engage with all employers, regardless of major or degree, to expand their networks and knowledge.

#### DAY 1 is Tuesday, September 16, 2025 | Earth, Energy, and Environment

**Industries:** Chemicals, Civil Engineering, Construction Engineering, Consulting, Energy - Alternative/Renewable, Energy - Oil & Gas, Environmental Resources/Water, Geotechnical Engineering, \*Government/Public Sector, Mining, Transportation & Logistics, Utilities / Power

#### DAY 2 is Wednesday, September 17, 2025 | Futures & Frontiers

**Industries:** Aerospace/Defense/Aviation, Automotive, Banking/Finance/Accounting, BioTech/BioEng-Pharmaceuticals, Education/Instruction/Administration, Electrical/Electrical Components, \*Government/Public Sector, Healthcare/Medical Equipment, High Tech/Information Technology, Humanitarian/Non-Profits, Legal/Law, Manufacturing/Machinery/Equipment, Metals, Military, Retail/Wholesale

\*Government/Public Sector will select the best date that aligns with their organization, and are still only able to attend one of the two dates.

#### 9 a.m. - 3 p.m. MST in the Student Recreation Center (1651 Elm Street, Golden, CO, 80401)

#### **EMPLOYER REGISTRATION**

**To register, please log into the DiggerNet system:** <u>mines-csm.symplicity.com/employers</u> Registration Opens May 27, 2025 Last Day to Register: September 2, 2025, or earlier if capacity is met

\*Please note: the Employer Engagement team reviews all Career Days registrations prior to approval. You will receive a confirmation email once your registration has been reviewed and approved, and will be contacted by a member of the Employer Engagement team if there are any questions or concerns regarding your registration form. Should you have any questions about this process, please contact Adriana Alba at aalba@mines.edu.

## **MAKING A PAYMENT**

**Payment is due within 30 days after registration** or two weeks prior to the event (whichever comes first), unless written arrangements have been made with the Career Center. You may pay by check or credit card, though credit card is the preferred method.

If paying by check, print invoice attached to the confirmation email and forward with a check to: "Career Days", Mines Career Center, 1200 16th Street #E180, Golden, CO 80401. You will receive an email when Mines receives your payment.

Registrations without payment 2 weeks before Career Days will be considered incomplete and may be canceled. An administrative fee may be assessed. For questions on invoices, contact Blanca Torres, 303-273-3233 or blanca.torres@mines.edu

#### SCHEDULE

7 - 9 a.m.	Check-in and booth set-up. Career Days booths need to be set up during this time period.
7:30 - 11 a.m.	Breakfast items / coffee will be available in the upstairs and downstairs Employer Business/Refreshment Centers.
9 - 10 a.m.	Event open for early access to all graduating BS, MS, and PhD Students, and select others.
10 a.m. – 3 p.m.	Event open for all students and alumni. Mines faculty and campus community members may also be available for networking.
11 a.m 2 p.m.	Buffet-style lunch will be available in Student Center Grand Ballrooms (building North of the Rec Center). To-go boxes provided if you are unable to stay in the ballrooms. The Career Days event is on-going during the lunch period.
3 p.m.	Exhibits close and exhibitors pack up materials. If shipping packages out, bring to event shipping tables starting at 3:00 p.m. Please print your return labels ahead of time to expedite the process. *Students expect to have access to employers until 3:00. PLEASE DO NOT LEAVE EARLY.
4:15 - 4:30 p.m.	Last shuttle buses leave to parking lots.

## **FEES & PACKAGE DETAILS**

#### **Basic Career Days Package includes:**

- **Booth** 10' x 8' entire area carpeted.
- Table 6' draped and 3 chairs.
- Sign 11" x 17" company name sign.
- Lunch for up to 3 attendees, continental breakfast and afternoon refreshments also included.
- A virtual booth on the Career Fair Plus platform, where your company information and logo will be displayed along with any additional information provided in your registration.
- Company listing in DiggerNet and Career Fair Plus.
- Next Day Interview space available for purchase (table or room; dependent upon availability the day after Career Days, with options for additional spaces). See Next Day Interviewing section for more information.

## Featured Employer Package includes (limited number available):

Basic Career Days package, plus the following:

- **Preferred corner or front high-visibility** booth location.
- Electricity included.
- **Company logo** on Featured Employer signage at event.
- **Company logo** as one of the Featured Employers in the Career Fair Plus platform.
- **Spotlighted** in additional marketing leading up to the event.

Booth Options	Тах	Total Cost
Featured Employer (up to 3 reps)	Included	\$1,500.00
Featured Double Employer Booth (up to 6 reps) <i>*Limited number available</i>	Included	\$3,000.000
Corporate (up to 3 reps)	Included	\$1000.00
Corporate Double Booth (up to 6 reps) *Limited number available	Included	\$2,000.00
Government/Non-Profit /Education (proof may be required; up to 3 reps) *Booth sizing may vary depending on capacity; you will be notified in advance	Tax-Free	\$500.00

#### Add-Ons

Electricity to booth <i>*already included in the Featured Employer packages</i>	Included	\$115.00
Additional Attendees	Included	\$40.00 pp
Next Day Interviewing Table	Included	\$75.00

## **CANCELLATION POLICY**

- Cancellations must be in writing. Companies are considered registered after receiving the confirmation email, once the Career Center team has approved your registration form.
- Full refunds minus a \$50.00 processing fee will be provided if canceled by/before August 19, 2025.
- 50% refunds, no additional fees, provided if canceled after August 19, 2025.
- No refunds if canceled after September 2, 2025.

## **CAREER FAIR PLUS - BOOTH MAP & EMPLOYER LIST**

We will be using Career Fair Plus as a supplement to digitally provide your company information and allow students to view the booth map virtually. **Information provided in the registration process (majors recruited, levels, position types, website) is published and made visible on the Career Fair Plus platform.** While updates are possible after your initial registration, once data is pulled for publication creation, this is what students will see in the app and online.

Once the event is live in the Career Fair Plus app, you will be able to see your virtual booth and any information you provided in your registration form. You can view the virtual booth by downloading and accessing the app through your phone. If you need to make any changes to the information shown (i.e. company overview, links, majors, logo), or have questions about the app, please email Kathryn Chapman at <u>kathryn.chapman@mines.edu</u>.

## **SHIPPING PROCEDURES**

#### **BEFORE CAREER DAYS**

Mark "Career Days - (Insert Company Name)" very clearly, and in large letters, on each of your packages. <u>Make sure</u> <u>your company name is visible</u>! Please number each package (e.g., 1 of 2, 2 of 2, etc.)

Ship to:

COLORADO SCHOOL OF MINES "CAREER DAYS" Your Company's Name & Day-of Contact Name Central Receiving 1301 19th Street, Golden, CO 80401

The Mines receiving department will accept and store your materials until Career Days arrives. Ship materials to arrive no later than Friday, September 12, in order to have your materials placed at your booth. Your packages will be delivered to your booth for you to set up on the morning of Career Days.

#### **AFTER CAREER DAYS**

**Shipping opens at 3 p.m. and packages may not be left before that time.** The Mines Career Center is not responsible for unattended materials. **It is your responsibility to have all packages properly sealed and labeled with completed shipping forms** (including your billing info).

FedEx will be on-site at a designated shipping booth, located on the first floor of the Rec Center. They will collect packages at the end of the event and provide additional shipping supplies. They will collect BOTH FedEx & UPS packages at the following location:

COLORADO SCHOOL OF MINES REC CENTER 1651 Elm St., Golden, CO 80401

At the end of Career Days, please drop off your outgoing materials at the event shipping table between 3 – 4 p.m.

## **EVENT PARKING**

- Details will be emailed to registered participants prior to Career Days.
- We have designated visitor parking lots for the Career Days recruiters on and near campus.
- Event shuttle buses will be driving through the parking lots from 7 a.m. 4:30 p.m. to assist employers.

## ACCESSIBILITY

Those individuals participating in Career Center activities who have accessibility needs, concerns or requests are encouraged to contact Adriana at 303-384-2541 or <u>aalba@mines.edu</u>.

## **ADDITIONAL EMPLOYER ENGAGEMENT OPPORTUNITIES**

#### **PREP WITH REPS EVENT**

Prep with Reps is an opportunity for company representatives to meet students and assist with their professional development by offering individual resume reviews, interview tips and professional development advice before Career Days. Employers will have the opportunity to represent various topics such as resumes, booth approach and interviewing to assist students in skill building.

**There will be a \$100 flat fee for employers to attend this event, three recruiters maximum per company.** This is a separate registration process from Career Days and will open at a later date. Once registration is open, you will be able to log into your DiggerNet account at <u>mines-csm.symplicity.com/employers</u> to sign up. The event will take place in-person on Monday, September 15, 2025 from 12 - 3 p.m. MDT in the Student Center Grand Ballrooms. Please contact Chelsey Adkins for more details or with questions: chelsey.adkins@mines.edu/ 303-384-2544.

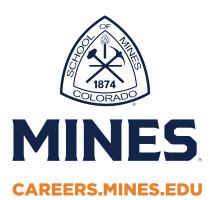
## SCHEDULING ON-CAMPUS INTERVIEWS OR INFO SESSIONS

**Next Day Interviews**: Next Day Interviewing is popular, so reserve space right away! There is a \$75.00 charge to participate in Next Day interviewing, which is charged at the time of your Career Days registration. If you indicated interest in your Career Days registration, you will be contacted to provide additional information.

**Information Sessions**: Career Days participants have the option to schedule information sessions during Career Days week, or later in the semester. This is a separate registration process from Career Days.

You may request registration for both Next Day Interviews and Information Sessions through DiggerNet or by contacting Jerry Mason: jerry.mason@mines.edu / 303-273-3253.

## Thank you for your interest in recruiting at Colorado School of Mines!



#### If you still have questions, please contact:

- Rebecca Martinez, Associate Director of Employer Engagement at rebeccamartinez@mines.edu / 303-273-3205
- Adriana Alba, Assistant Director of Employer Engagement Events at <u>aalba@mines.edu</u> / 303-384-2541
- Kathryn Chapman, Career Events Coordinator at kathryn.chapman@mines.edu / 303-273-3703

For interview/info session questions, please contact Jerry Mason, Employer Engagement Coordinator at <u>jerry.mason@mines.edu</u> / 303-273-3253

For accounting-related questions, please contact Blanca Torres at <u>blanca.torres@mines.edu</u> / 303-273-3233