

Employee Types at Mines

At Mines we have three employee types: Administrative Faculty, Classified Staff and Academic Faculty. Supervisors and Managers should be familiar with the governance documents to reference with working with employees. You can find these on the ***Human Resources/Employee/Labor Relations*** webpage [here](#).

Administrative Faculty

Who are they?	Mines “at-will” employees. They do not hold an academic rank or title. They serve campus in positions that have been exempted from the State Personnel System.
Governance documents	<ul style="list-style-type: none"> • Federal Employment Law • Colorado State Employment Law • Faculty Handbook • Administrative Faculty Handbook – <i>Coming Soon!</i>
Policies that apply	<ul style="list-style-type: none"> • Mines Policy Library

Classified Staff

Who are they?	Classified employees are part of the Colorado State Personnel System. This system is governed by Colorado Law and the Partnership Agreement and requires that candidates for such positions reside in Colorado.
Governance documents	<ul style="list-style-type: none"> • Federal Employment Law • Colorado State Employment Law • State Personnel Board Rules • Partnership Agreement • Classified Handbook
Policies that apply	<ul style="list-style-type: none"> • Mines Policy Library



Academic Faculty

Who are they?

Academic Faculty are Mines faculty whose role is to lead, develop, and deliver the institution's instruction, and produce original scholarship and research.

Governance documents

- Federal Employment Law
- Colorado State Employment Law
- Faculty Handbook
- Academic Affairs Procedures Manual

Policies that apply

- Mines Policy Library